

## **Panera Bread Company**

# **2006 Annual Report to Stockholders**

Dear Shareholder,

All told, full year 2006 was another very good year for Panera Bread. Earnings per share (EPS) came in at \$1.84, placing us once again among the highest growth companies in our industry. We opened 155 bakery-cafes (70 Company-owned locations and 85 franchise-operated locations), delivering 17% unit growth. We surpassed the 1,000 bakery-cafe mark in 2006, and finished the year with 1,027 bakery-cafes in 38 states. Our existing bakery-cafes produced 4.1% comparative store sales growth (comps), driving average weekly sales to \$39,150—or just over \$2 million per bakery-cafe annually. System-wide bakery-cafe sales reached \$1.9 billion (\$0.7 billion for Company-owned locations and \$1.2 billion for franchise-operated locations).

#### **BUILDING OUR BUSINESS IN 2006**

Among the noteworthy events in 2006 was our entry into the evening daypart, with a hand-crafted pizza called Crispani<sup>®</sup>. Crispani represents the opening act in our mission to build an evening business that is as robust as our lunch business is in the afternoon. We based Crispani on our bread expertise and the strength of our artisan bread heritage. Like our popular sandwiches, soups, and salads, it represents food that our customers can trust and we are proud to serve. Crispani is built on a platform of fresh, hand-rolled dough, topped with select all natural and organic toppings, and baked to perfection by our artisan Crispani makers in most of our bakery-cafes. We offer it after 4 pm in a variety of exciting flavors that we rotate seasonally to always give our customers something new and even better to try. If you haven't already, we encourage you to try Crispani. And we'd love to know your thoughts. Feedback from our customers often spurs the best kinds of internal discussions, and ultimately drives real progress in product development here at Panera.

Our Via Panera® fresh catering business continued its strong growth in 2006. Like the evening daypart business, catering represents another stream in the development of the Panera® brand. With catering, we are continuing to deliver a truly distinctive Panera experience to groups of customers in their own environments. As we iterate it yet again, we're looking at the product offerings, the ways we engage our customers, and even the packaging of our product to create a convenient and fulfilling experience that makes people turn to Panera first for their catering needs. We think we're doing well so far. Catering grew to be an approximately \$100 million system-wide business in 2006.

In 2006, we also celebrated the launch of the Panera Kids<sup>™</sup> Menu. We heard from many of our customers that while they loved Panera Bread<sup>®</sup>, they were hard-pressed to find items that their kids would love. So we created a new, artisan, white whole grain bread especially for kids, and used it as a platform for a menu of items tailored specifically to kids' tastes. Kids love the sandwiches, organic dairy products, and healthy snacks that we are proud to serve. Parents love the choices and the peace of mind of knowing that they are buying quality meals for their kids. (And, I'm told, some parents like me have been seen sneaking bites from their kids' meals.)

#### **OUR VISION: 2007 AND BEYOND**

When we started building the artisan bread tradition fourteen years ago, what we really set out to do was to change what multi-unit restaurants stood for in this country. Commoditization was on the rise in America. As a byproduct of becoming more economically and operationally efficient, retail companies of all kinds had become large and impersonal to customers. Pay and go. Restaurants started to resemble gas stations. Fill and go. We were all moving through life more quickly, but as our interactions became more transactional, restaurants lost their sense of experience and what made them feel "special."

It may sound a bit hokey to hear this from the CEO of a 1,000-plus location restaurant concept, but our vision for Panera Bread has always been to buck this trend. We wanted Panera Bread to be a place where people slowed down to enjoy "real food you crave and trust" with friends and family. We wanted it to be a warm gathering place where our customers hung out when they weren't at home, work, or school. We wanted our associates to engage our customers—by name—and serve them the best bread in America. Just like every hometown bakery used to do.

Did we achieve what we intended to do—did we change what a multi-unit restaurant organization can stand for? Our customers have spoken, and so far, we think we've done well.

In 2006, we delivered on our growth promise while maintaining—even improving—our track record of great customer experience. Panera Bread was rated "Excellent" by 58% of the 76,000 consumers surveyed by Sandelman & Associates in 2006, besting 110 other concepts to reclaim the top spot in this prestigious survey of customer experience. This marks the fifth consecutive year that Panera has been rated first or second in the Sandelman survey, and the fourth year we have earned the number one spot. We are proud of the associates of Team Panera who make this happen, year in and year out.

We owe our extraordinary success over the years to our customers' vote of confidence in the Panera experience. What's more, we will owe our future success to their continued confidence in the Panera experience.

What will it take to continue to be touted "Panera Bread: A Front Porch for the New Millennium" in 2007 and beyond, as one industry watcher dubbed us in 2006? Part of the answer is continuing our strong performance of what we've excelled at over the years—executing well on what we call "PEGS," or Product, Environment, and Great Service. We're hiring people we trust to steward our brand and build positive relationships with our customers, and we're training them to carry forth our mission and our values. We're also taking a look at our processes, and developing new ways to grow our team members' appreciation for and commitment to our vision.

Another part of the answer to our future success is orchestrating appropriate evolutions to our concept. This year, we have already launched several internal processes to review and evolve our understanding of what our customers want today and will want tomorrow, and how Panera Bread can cater to these customers. Our greatest hope for Panera is that it will continue to be relevant and desirable to customers in a changing world, and this means we at Team Panera are relentlessly searching for new ways to be a better choice than the many other alternatives our customers have.

#### THANK YOU

Before I close, I'd like to extend a special thank you to our Board of Directors, to our support center team members, and in particular, to our operators, joint venture partners, and franchisees. Your extraordinary service and commitment to Panera Bread drives our success year in and year out, and for that, I offer my deep appreciation. Thank you.

Finally, to our Shareholders, thank you for believing in and supporting our vision for Panera Bread. We hope you'll continue to have confidence in the strength of Panera Bread in 2007 and in the years of growth to come, and the talent in Team Panera that faithfully stewards this brand each day.

Sincerely,

. that

Ronald M. Shaich Chairman and Chief Executive Officer

Matters discussed in this annual report to stockholders, including any discussion or impact, express or implied, on the Company's anticipated growth, operating results, and future earnings per share, contain forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. These statements are often identified by the words "believe", "positioned", "estimate", "project", "target", "continue", "intend", "expect", "future", "anticipates", and similar expressions. All forward-looking statements included in this release are made only as of the date of this release, and we do not undertake any obligation to publicly update or correct any forward-looking statements to reflect events or circumstances that occur or which we hereafter become aware, after that date. Forward-looking information expresses management's present belief, expectations, or intentions regarding the Company's future performance. The Company's actual results could differ materially from those set forth in the forwardlooking statements due to known and unknown risks and uncertainties and could be negatively impacted by a number of factors. These factors include, but are not limited to, the following: inability to execute our growth strategy, including, among other things, variations in the number, timing, and successful nature of Company-owned and franchise-operated bakery-cafe openings and continued successful operation of bakery-cafes; failure to comply with government regulations; loss of a member of senior management; inability to recruit qualified personnel; failure or inability to protect our brand, trademarks, or other proprietary rights; competition; rising insurance costs; disruption in our supply chain or increases in ingredient, product, or other supply costs; disruptions or supply issues in our fresh dough facilities; health concerns about the consumption of certain products; complaints and litigation; risks associated with the acquisition of franchiseoperated bakery-cafes; other factors, some of which may be beyond our control, effecting our operating results; and other factors that may affect restaurant owners or retailers in general. These and other risks are discussed from time to time in the Company's SEC reports, including its Form 10-K for the year ended December 26, 2006 and its quarterly reports on Form 10-Q.

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON D.C. 20549

### **Form 10-K**

(Mark One)

 $\checkmark$ Annual report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934 For the fiscal year ended December 26, 2006

or

Transition report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934 to

For the transition period from

Commission file number 0-19253

## Panera Bread Company

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation or organization)

04-2723701 (I.R.S. Employer Identification No.) 63117

(Zip code)

6710 Clayton Rd., **Richmond Heights, MO** 

(Address of principal executive offices)

(314) 633-7100

(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(g) of the Act: None.

Securities registered pursuant to Section 12(b) of the Act: Class A Common Stock, \$.0001 par value (Title of class)

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes 🗹 No 🗆

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Yes 🗆 No 🗹 Act.

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 and 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes 🗹 No 🗆

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of the registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.  $\Box$ 

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer. See definition of "accelerated filer and large accelerated filer" in Rule 12b-2 of the Exchange Act.

Large accelerated filer  $\square$ Accelerated filer  $\Box$ Non-accelerated filer  $\Box$ 

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes  $\Box$ No 🗹

The aggregate market value of the registrant's voting Class A and Class B Common Stock held by non-affiliates as of June 27, 2006 was \$2,013,509,411. There is no public trading market for the registrant's Class B Common Stock.

Number of shares outstanding of each of the registrant's classes of common stock as of February 19, 2007: 30,388,534 shares of Class A Common Stock (\$.0001 par value) and 1,400,031 shares of Class B Common Stock (\$.0001 par value).

Portions of the proxy statement for the annual stockholders' meeting to be held May 24, 2007 are incorporated by reference into Part III.

#### **Forward-Looking Statements**

Matters discussed in this report and in our public disclosures, whether written or oral, relating to future events or our future performance, including any discussion, express or implied, of our anticipated growth, operating results, future earnings per share, plans and objectives, contain forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. These statements are often identified by the words "believe", "positioned", "estimate", "project", "target", "continue", "intend", "expect", "future", "anticipates", and similar expressions that are not statements of historical fact. These statements are not guarantees of future performance and involve certain risks, uncertainties and assumptions that are difficult to predict. Our actual results and timing of certain events could differ materially from those anticipated in these forward-looking statements as a result of certain factors, including, but not limited to, those set forth under "Risk Factors" and elsewhere in this report and in our other public filings with the Securities and Exchange Commission. It is routine for internal projections and expectations to change as the year or each quarter in the year progresses, and therefore it should be clearly understood that all forward-looking statements and the internal projections and beliefs upon which we base our expectations included in this report or other periodic reports are made only as of the date made and may change. While we may elect to update forward-looking statements at some point in the future, we do not undertake any obligation to update any forward-looking statements whether as a result of new information, future events or otherwise.

#### PART I

#### **ITEM 1. BUSINESS**

#### GENERAL

Panera Bread Company (including its wholly owned subsidiaries) may be referred to as the "Company," "Panera Bread" or in the first person notation of "we," "us," and "ours" in the following discussion.

As of December 26, 2006, we operated, directly and through area development agreements with 41 franchisee groups, bakery-cafes under the Panera Bread<sup>®</sup> and Saint Louis Bread Co.<sup>®</sup> names. Bakery-cafes are principally located in suburban, strip mall, and regional mall locations and currently operate in 38 states. With our identity rooted in handcrafted, fresh-baked, artisan bread, we are committed to providing great tasting, quality food that people can trust. Highlighted by antibiotic free chicken, whole grain bread, select organic and all-natural ingredients and a menu free of man-made trans fat, our bakery-cafe selection offers flavorful, wholesome offerings. The menu includes a wide variety of year-round favorites, complemented by new items introduced seasonally with the goal of creating new standards in everyday food choices. In neighborhoods across the country, guests are enjoying our warm and welcoming environment featuring comfortable gathering areas, relaxing decor, and free Internet access provided through a managed WiFi network. At the close of each day, our bakery-cafes donate bread and baked goods to community organizations in need.

We operate as three business segments: the Company-owned bakery-cafe operations segment, the franchise operations segment, and the fresh dough operations segment. See Note 17 of our Consolidated Financial Statements for segment information. As of December 26, 2006, our retail operations consisted of 391 Company-owned bakery-cafes, all in the United States. As of December 26, 2006, our fresh dough operations, which supply fresh dough items daily to both Company-owned and franchise-operated bakery-cafes, consisted of 18 Company-owned fresh dough facilities. Our revenues were \$829.0 million for the fiscal year ended December 26, 2006, consisting of \$666.1 million of bakery-cafe sales, \$61.5 million of franchise royalties and fees, and \$101.3 million of fresh dough sales to franchisees. Franchise-operated bakery-cafe sales were \$1,245.5 million for the fiscal year ended December 26, 2006.

The following table sets forth certain bakery-cafe data relating to Company-owned and franchise-operated bakery-cafes:

	For the Fiscal Year Ended			
	December 26, 2006	December 27, 2005	December 25, 2004	
Number of bakery-cafes:				
Company-owned:				
Beginning of period	311	226	173	
Bakery-cafes opened	70	66	54	
Bakery-cafes closed	(3)	(2)		
Acquired from franchisees(1)	13	21	1	
Transfer to franchisee(2)			(2)	
End of period	391	311	226	
Franchise operated:				
Beginning of period	566	515	429	
Bakery-cafes opened	85	73	89	
Bakery-cafes closed	(2)	(1)	(4)	
Sold to Company(1)	(13)	(21)	(1)	
Transfer from Company(2)			2	
End of period	636	566	515	
System-wide:				
Beginning of period	877	741	602	
Bakery-cafes opened	155	139	143	
Bakery-cafes closed	(5)	(3)	(4)	
End of period	1,027	877	741	

<sup>(1)</sup> In October 2006, we acquired 13 bakery-cafes (one of which was under construction) and the area development rights from a franchisee in certain markets in Iowa, Nebraska and South Dakota. In September 2006, we acquired one bakery-cafe in Pennsylvania from a franchisee. In November 2005, we acquired 23 bakery-cafes (two of which were under construction) and the area development rights from a franchisee in certain markets in Indiana. In October 2004, we acquired one bakery-cafe in the Dallas, Texas market from a franchisee.

#### CONCEPT AND STRATEGY

Our restaurant concept focuses on the "Specialty Bread/Bakery-Cafe" category. Our artisan breads, which are breads made with all natural ingredients, a craftsman's attention to quality and detail, and overall award-winning bakery expertise, are at the heart of our menu. The concept is designed to deliver against consumer desire for a more responsive and more special dining experience than that offered by traditional fast food. Our goal is to maintain recognition of Panera Bread as a leading brand. Our menu, prototype, operating systems, design, and real estate strategy allow us to compete successfully in several segments of the restaurant business: breakfast, lunch, PM "chill out," dinner, or the evening daypart, and take home bread, through both on-premise sales and Via Panera® catering. One of our initiatives in 2006 was to increase our traffic and sales during dinner, or the evening daypart, with Crispani® hand-crafted pizzas being an entree into this daypart initiative. See "Menu" below for additional description of our evening daypart initiative and our Crispani® hand-crafted pizzas.

<sup>(2)</sup> In October 2004, we transferred two bakery-cafes to a new franchisee in connection with the acquisition of the remaining minority membership interest. See Note 3 of our Consolidated Financial Statements for further information.

The distinctive nature of our menu offerings (centered around the fresh artisan bread products), the quality of our bakery-cafe operations, our signature cafe design, and the locations of our cafes are integral to our success. We believe our concept has significant growth potential, which we hope to realize through a combination of Company and franchisee efforts. Franchising is a key component of our success. Utilization of franchising has enabled us to grow more rapidly because of the added resources and capabilities franchisees provide to implement the concepts and strategy developed by Panera Bread. As of December 26, 2006, there were 636 franchised bakery-cafes operating and signed commitments to open an additional 359 franchised bakery-cafes.

We believe providing bakery-cafe operators the opportunity to participate in the success of the bakery-cafe enables us to attract and retain experienced and highly motivated personnel, referred to as associates, which results in a better customer experience. As a result, our compensation, subject to annual minimums, provides general managers and multi-unit managers compensation based upon a percentage of the cash flows of the units they operate and participation in a multi-year bonus structure also based on unit cash flow. This compensation structure is referred to as the JV program.

#### **MENU**

The menu is designed to provide our target customers with products which build on the strength of our bakery expertise. The key menu groups are fresh baked goods, made-to-order sandwiches on freshly baked breads, Crispani<sup>®</sup> hand-crafted pizza, soups, salads, and cafe beverages. Included within these menu groups are a variety of freshly baked bagels, breads, muffins, scones, rolls, and sweet goods; made-to-order sandwiches; a variety of Crispani<sup>®</sup> hand-crafted pizza; hearty, unique soups; custom roasted coffees and cafe beverages such as hot or cold espresso and cappuccino drinks. Our concept emphasizes the sophisticated specialty and artisan breads that support each daypart and a take-home bread business.

We regularly review and revise our menu offerings to satisfy changing customer preferences. Product development is focused on providing food that customers crave and trust. New menu items are developed in test kitchens and then introduced in a limited number of the bakery-cafes to determine customer response and verify that preparation and operating procedures maintain product consistency and high quality standards. If successful, they are then rolled out system-wide. New product rollouts are integrated into periodic or seasonal menu rotations, which we refer to as "Celebrations." Examples of products introduced in 2006 include Crispani<sup>®</sup> hand-crafted pizza, Panera Kids<sup>™</sup> Meals with New White Whole Grain Bread, Chicken Olivada Sandwich, Turkey Romesco Sandwich, Turkey Caprese Sandwich, Mediterranean Veggie Sandwich, Lemon Artichoke Panini, California Mission Chicken Salad, Roasted Garlic & Tomato Soup, Vegetarian Spring Pea & Asparagus Soup, Tuscan Vegetable & Ditalini Soup, Vegetarian Roasted Red Pepper & Lentil Soup, Vegetarian Butternut Squash Soup, and Roasted Turkey Noodle Soup.

Beginning in the third quarter of fiscal 2006, we introduced our Crispani<sup>®</sup> hand-crafted pizza in the evening daypart. The Crispani<sup>®</sup> crust is a unique and delicious flatbread with just a hint of olive oil. We use many savory toppings including roasted crimini mushrooms and fresh shiitakes, Organic Muir Glen<sup>®</sup> tomatoes, roasted garlic, and many kinds of cheeses. Our toppings are grown and produced responsibly. We offer several Crispani<sup>®</sup> hand-crafted pizzas at our bakery-cafes including, among others, BBQ Chicken, Pepperoni, Roasted Wild Mushroom, Sweet Sausage and Roasted Peppers, Three Cheese, and Tomato and Fresh Basil. Crispani<sup>®</sup> hand-crafted pizzas are offered at our bakery-cafes during dinner, which is our evening daypart. Our overall initiative was to increase our traffic and sales during the evening daypart is another of our major initiatives in 2006 with Crispani<sup>®</sup> hand-crafted pizzas being an entree into this daypart initiative. Our evening daypart initiative required additional equipment and labor in our bakery-cafes and our brand of marketing, which is tailored to each area market. Depending on the area, we utilized sampling of new product, print ads, coupons, and/or television to market our evening daypart.

#### MARKETING

We believe we compete on the basis of providing an entire experience rather than by price only. Pricing is structured so customers perceive good value with high quality food at reasonable prices to encourage frequent visits. We perform extensive market research, including utilizing focus groups, to determine customer food and drink preferences and price points. We attempt to increase our per location sales through menu development, product merchandising, and promotions at every day prices and by sponsorship of local community charitable events.

Franchise-operated bakery-cafes contribute to us 0.7% of their sales to a national advertising fund and 0.4% of their sales as a marketing administration fee and are required to spend 2.0% of their sales in their local markets on advertising. We contribute similar amounts from Company-owned bakery-cafes towards the national advertising fund and marketing administration. National advertising fund contributions can be increased from current levels up to a total of 2.6% of sales by us. The national advertising fund and marketing administration seceived from franchise-operated bakery-cafes are consolidated with our amounts in our financial statements. Liabilities for unexpended funds are included in accrued expenses in our consolidated balance sheets. Our contributions to the national advertising fund and marketing administration, as well as our own media costs, are recorded as part of other operating expenses in the consolidated statements of operations. We may utilize external media when deemed appropriate and cost effective in specific markets.

We have established and may continue to establish local and/or regional advertising associations covering specific geographic regions for the purpose of promoting and advertising the bakery-cafes located in that geographic market. If we establish an advertising association in a specific market, the franchise group in that market must participate in the association including making contributions in accordance with the advertising association bylaws. Contributions to the advertising association are credited towards required local advertising spending.

In 2006, we used a portion of our national advertising fund to market our evening daypart in conjunction with the introduction of our Crispani<sup>®</sup> hand-crafted pizza. Depending on the area, we utilized sampling of new product, print ads, coupons, and/or television to market our evening daypart. See "Menu" above for additional description of our marketing efforts and our Crispani<sup>®</sup> hand-crafted pizzas.

#### SITE SELECTION AND BAKERY-CAFE ENVIRONMENT

The bakery-cafe concept relies on a substantial volume of repeat business. In evaluating a potential location, we study the surrounding trade area, demographic information within that area, and information on competitors. Based on this analysis including utilization of predictive modeling using proprietary software, we determine projected sales and return on investment. The Panera Bread concept has proven successful in a number of different types of locations (i.e., in-line or end-cap locations in strip or power centers, regional malls, and free-standing).

We design each bakery-cafe to provide a distinctive environment, in many cases using fixtures and materials complementary to the neighborhood location of the bakery-cafe to engage customers. Many locations incorporate the warmth of a fireplace and cozy seating areas and groupings which facilitate utilization as a gathering spot. The design visually reinforces the distinctive difference between our bakery-cafes and other bakery-cafes. Many of our cafes also feature outdoor cafe seating and free Internet access through a managed WiFi network. The average construction, equipment, furniture and fixture, and signage cost for the 70 Company-owned bakery-cafes opened in 2006 was \$0.92 million per bakery-cafe after landlord allowances.

The average Company-owned bakery-cafe size is approximately 4,600 square feet. We lease all of our bakerycafe locations and fresh dough facilities. Lease terms for our bakery-cafes and fresh dough facilities are generally for ten years with renewal options at most locations, and generally require us to pay a proportionate share of real estate taxes, insurance, common area, and other operating costs. Many bakery-cafe leases provide for contingent rental (i.e., percentage rent) payments based on sales in excess of specified amounts. Certain of our lease agreements provide for scheduled rent increases during the lease terms or for rental payments commencing at a date other than the date of initial occupancy. See Note 2 to the Consolidated Financial Statements for further information on our accounting for leases.

#### FRANCHISE OPERATIONS

We began a broad-based franchising program in 1996. We are continuing to extend our franchise relationships beyond our current franchisees and annually file a Uniform Franchise Offering Circular to facilitate sale of additional franchise and area development agreements (ADAs). The franchise agreement typically requires the payment of a franchise fee of \$35,000 per bakery-cafe (broken down into \$5,000 at the signing of the area development agreement and \$30,000 at or before the bakery-cafe opens) and continuing royalties of 4-5% on sales from each bakery-cafe. Franchise-operated bakery-cafes follow the same standards for in store operating standards, product quality, menu, site selection, and bakery-cafe construction as do Company-owned bakery-cafes. The franchisees are required to purchase all of their dough products from sources approved by us. Our fresh dough facility system supplies fresh dough products to substantially all franchise-operated bakery-cafes. We do not finance franchisee construction or ADA payments. In addition, we do not hold an equity interest in any of the franchise-operated bakery-cafes.

We have entered into franchise ADAs with 41 franchisee groups (area developers) as of December 26, 2006. Also, as of December 26, 2006, there were 636 franchise-operated bakery-cafes open and commitments to open 359 additional franchise-operated bakery-cafes. We expect these bakery-cafes to open according to the timetables established in the various ADAs with franchisee groups, with the majority opening in the next four to five years. We expect our area developers to open 85 to 90 new franchise-operated bakery-cafes in 2007. The ADAs require an area developer to develop a specified number of bakery-cafes on or before specific dates. If a franchisee fails to develop bakery-cafes on schedule, we have the right to terminate the ADA and develop Company-owned locations or develop locations through new area developers in that market. We may exercise one or more alternative remedies to address defaults by area developers, including not only development defaults, but also defaults in complying with our operating and brand standards and other covenants under the ADAs and franchise agreements. At the present time, we do not have any international franchise development agreements.

#### **BAKERY-CAFE SUPPLY CHAIN**

Bakery-cafes use fresh dough for their artisan and sourdough breads and bagels and for their Crispani<sup>®</sup> handcrafted pizza. Fresh dough is supplied daily to both Company-owned and franchise-operated bakery-cafes by fresh dough facilities, which are called our bakery-cafe supply chain. There were 19 fresh dough facilities, of which 18 were Company-owned and one was franchise-operated, as of December 26, 2006, and 17 fresh dough facilities, of which 16 were Company-owned and one was franchise-operated, as of December 27, 2005 and December 25, 2004.

We believe our fresh dough facility system provides a competitive advantage. The fresh dough facilities ensure consistent quality and supply of fresh dough products to both Company-owned and franchise-operated bakery-cafes. We focus our growth in areas that allow us to continue to gain efficiencies through leveraging the fixed cost of the fresh dough facility structure and to selectively enter new markets which require the construction of additional facilities when sufficient numbers of bakery-cafes may be opened that permit efficient distribution of the fresh dough. The fresh dough distribution system delivers product daily to the bakery-cafes. Distribution is accomplished through a leased fleet of temperature controlled trucks operated by our associates. At December 26, 2006, we leased 152 trucks. The optimal distribution route delivers dough to 7 bakery-cafes. Although we may contract for the supply of ingredients with only one supplier, we believe there are numerous suppliers of needed product ingredients and we could obtain ingredients from another supplier if necessary.

We have contracted externally for the supply of the remaining baked goods in the bakery-cafes, referred to as sweet goods. In November 2002, we entered into an agreement with Dawn Food Products, Inc. to provide sweet goods for the period 2003-2007. This agreement was subsequently extended to May 2008. The agreement with Dawn is structured as a cost plus agreement. Sweet good products are completed at each bakery-cafe by professionally trained bakers. Completion includes finishing with fresh toppings and other ingredients and baking to established artisan standards.

We use independent distributors to distribute sweet goods products, tuna and other materials to bakery-cafes. With the exception of fresh dough products and the majority of our cream cheese supplied by the fresh dough facilities, virtually all other food products and supplies for retail operations, including paper goods, coffee, and smallwares, are contracted for by us and delivered by the vendors to an independent distributor for delivery to the bakery-cafes. The individual bakery-cafes order directly from a distributor two to three times per week.

Franchise-operated bakery-cafes operate under individual contracts with one of our distributors. As of December 26, 2006, there were three primary distributors serving the Panera Bread system.

#### **COMPETITION**

We experience competition from numerous sources in our trade areas. We compete with specialty food, casual dining and quick service cafes, bakeries, and restaurant retailers including national, regional and locally-owned cafes, bakeries, and restaurants. Our bakery-cafes compete based on customers' needs for breakfast, lunch, PM "chill-out," dinner, and take home bread sales. The competitive factors include location, environment, customer service, price, and quality of products. We compete for leased space in desirable locations. Certain of our competitors may have capital resources exceeding those available to us. For further information on competition, see "Item 1A. Risk Factors" in this Form 10-K.

#### MANAGEMENT INFORMATION SYSTEMS

Each Company-owned bakery-cafe has computerized point-of-sale registers which collect transaction data used to generate pertinent information, including, among other things, product mix and average check. All product prices are programmed into the point-of-sale register from our headquarters office. We allow franchisees, that elect to do so, access to certain of our proprietary bakery-cafe systems and systems support. Franchisees set their own menu prices.

We use in-store Enterprise Application tools to assist in labor scheduling and food cost management, to provide corporate and retail operations management quick access to retail data, to allow for on-line ordering with distributors, and to reduce managers' administrative time. The system supplies sales, bank deposit, and variance data to our accounting department on a daily basis. We use this retail data to generate daily and weekly consolidated reports regarding sales and other key metrics, as well as detailed profit and loss statements for each Company-owned bakery-cafe. Additionally, we monitor the average check, customer count, product mix, and other sales trends. We also use this retail data in our "exception-based reporting" tools to safeguard our cash, protect our assets, and train our employees. The fresh dough facilities have computerized systems which allow the fresh dough facilities to accept electronic orders from the bakery-cafes and deliver the ordered product back to the bakery-cafes. We also use an eLearning system and Learning Tools website to provide on-line training for our retail associates and on-line baking instructions for our bakers.

We have network/integration systems which are corporate office electronic systems and tools which link various information subsystems and databases, encompassing e-mail and all major financial systems, such as general ledger database systems, and all major operational systems, such as store operating performance database systems. Most bakery-cafes also provide customers free Internet access provided through a managed WiFi network. As a result, we host one of the largest free public WiFi networks in the country.

#### EMPLOYEES

As of December 26, 2006, we had approximately 7,200 full-time associates (defined as associates who average 25 hours or more per week), of whom approximately 400 were employed in general or administrative functions principally at or from our support centers or executive offices, approximately 900 were employed in our fresh dough facility operations, and approximately 5,900 were employed in our bakery-cafe operations as bakers, managers, and associates. We also had approximately 10,200 part-time hourly associates at the bakery-cafes at December 26, 2006. We do not have any collective bargaining agreements with our employees and consider our employee relations to be good. We place a priority on staffing our bakery-cafes, fresh dough facilities, and support center operations with skilled associates and invest in training programs to ensure the quality of our operations.

#### **PROPRIETARY RIGHTS**

Our brand, intellectual property and our confidential and proprietary information are very important to our business and competitive position. We protect these assets through a combination of trademark, copyright, trade secret and unfair competition and contract law.

The Panera<sup>®</sup>, Panera Bread<sup>®</sup>, Saint Louis Bread Co.<sup>®</sup>, Via Panera<sup>®</sup>, Crispani<sup>®</sup>, and Mother Bread design trademarks are some of the trademarks that we have registered with the United States Patent and Trademark Office.

In addition, we have filed to register other marks with the United States Patent and Trademark Office. We have also registered some of our marks in a number of foreign countries.

#### CORPORATE HISTORY AND ADDITIONAL INFORMATION

We are a Delaware corporation. Our principal executive offices are located at 6710 Clayton Road, Richmond Heights, Missouri 63117 and our telephone number is (314) 633-7100.

We were originally organized in March 1981 as a Massachusetts corporation under the name Au Bon Pain Co., Inc. and reincorporated in Delaware in June 1988. In December 1993, we purchased Saint Louis Bread Company. In August 1998, we sold our Au Bon Pain Division and changed our name to Panera Bread Company.

We are subject to the informational requirements of the Exchange Act, and, accordingly, file reports, proxy statements and other information with the Securities and Exchange Commission. Such reports, proxy statements and other information can be read and copied at the public reference facilities maintained by the Securities and Exchange Commission at the Public Reference Room, 100 F Street, NE, Room 1580, Washington, D.C. 20549. Information regarding the operation of the Public Reference Room may be obtained by calling the Securities and Exchange Commission at 1-800-SEC-0330. The Securities and Exchange Commission maintains a web site (http://www.sec.gov) that contains reports, proxy and information statements and other information regarding issuers that file electronically with the Securities and Exchange Commission.

Our Internet address is www.panerabread.com. We make available at this address, free of charge, nutritional information, press releases, annual reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and amendments to those reports filed or furnished pursuant to Section 13(a) or 15(d) of the Securities Exchange Act as soon as reasonably practicable after electronically filing such material with, or furnishing it to, the Securities and Exchange Commission. In addition, we provide periodic investor relations updates and our corporate governance materials at our Internet address.

#### **GOVERNMENT REGULATION**

Each fresh dough facility and Company-owned and franchise-operated bakery-cafe is subject to regulation and licensing by federal agencies, as well as to licensing and regulation by state and local health, sanitation, safety, fire, and other governmental departments. Difficulties or failures in obtaining and retaining the required licensing or approval could result in delays or cancellations in the opening of fresh dough facilities or bakery-cafes as well as fines and possible closure relating to existing fresh dough facilities or bakery-cafes. In addition, we are subject to the Fair Labor Standards Act and various state laws governing such matters as minimum wages, overtime, and other working conditions.

We are also subject to federal and state laws regulating the offer and sale of franchises. Such laws impose registration and disclosure requirements on franchisors in the offer and sale of the franchises and may also apply substantive standards to the relationship between franchisor and franchisee.

We are subject to various federal, state, and local environmental regulations. Compliance with applicable environmental regulations is not believed to have a material effect on capital expenditures, financial condition, results of operations, or our competitive position.

The Americans with Disabilities Act prohibits discrimination in employment and public accommodations on the basis of disability. Under the Americans with Disabilities Act, we could be required to expend funds to modify our Company-owned bakery-cafes to provide service to, or make reasonable accommodations for the employment of, disabled persons. Compliance with the requirements of the Americans with Disabilities Act is not believed to have a material effect on our financial condition or results of operations.

#### ITEM 1A. RISK FACTORS

The following important factors, among others, could cause our actual operating results to differ materially from those indicated or suggested by forward-looking statements made in this Form 10-K or presented elsewhere by management from time to time.

### Our ability to increase our revenue and operating profits could be adversely affected if we are unable to execute our growth strategy.

Our growth strategy consists of new market development and further penetration of existing markets, both by us and our franchisees. The success of our growth strategy depends on numerous factors that are not completely controlled by us or involve risks that may impact the development, or timing of development, of our bakery-cafes. Our ability to grow successfully will depend on a number of factors, including:

- identification and availability of suitable locations for new bakery-cafes on acceptable terms including obtaining waivers of exclusive use restrictions from landlords and tenants, as needed, and within appropriate delivery distances from our fresh dough facilities;
- competition for restaurant sites;
- variations in the number and timing of bakery-cafe openings as compared to our construction schedule;
- management of the costs of construction of bakery-cafes, particularly factors outside our control, such as the timing of delivery of a leased location by the landlord;
- securing required governmental approvals and permits and complying with applicable zoning, land use and environmental regulations; and
- general economic conditions.

Although we have been able to successfully manage and plan our growth to date, we may experience difficulties doing so in the future.

Our growth strategy includes opening bakery-cafes in new markets where we may have little or no operating experience. Accordingly, there can be no assurance that a bakery-cafe opened in a new market will have similar operating results, including average store sales, as our existing bakery-cafes. Bakery-cafes opened in new markets may not perform as expected or may take longer to reach planned operating levels, if at all. Operating results or overall bakery-cafe performance could vary as a result of higher construction, occupancy or general operating costs, a lack of familiarity with our brand which may require us to build brand awareness, differing demographics, consumer tastes and spending patterns, and variable competitive environments. Additional expenses attributable to costs of delivery from our fresh dough facilities may exceed our expectations in areas not currently served by those facilities.

Our growth strategy also includes opening bakery-cafes in existing markets to increase the penetration rate of our bakery-cafes in those markets. However, this strategy could result in a sales decline in some of our existing bakery-cafes if customers choose to patronize a new location over an existing location. There can be no assurance that we will be successful in operating bakery-cafes profitably in new markets or further penetrating existing markets.

### Our growth strategy depends on continued development by our franchisees. If our franchisees do not continue to successfully open new bakery-cafes, our business could be adversely affected.

Our growth strategy also includes continued development of bakery-cafes through franchising. At December 26, 2006, approximately 62% of our bakery-cafes were operated by franchisees (636 franchise-operated units out of a total of 1,027 units system wide). The opening and success of bakery-cafes by franchisees depends on a number of factors, including those identified above as well as the availability of suitable franchise candidates and the financial and other resources of our franchisees.

Additionally, our results of operations include revenues derived from royalties on sales from, and revenues from sales by our fresh dough facilities to, each franchise-operated bakery-cafe. As a result, our growth expectations and revenue could be negatively impacted by a material downturn in sales at and to franchise-operated bakery-cafes or if one or more key franchisees became insolvent or otherwise refused to pay us our royalties.

#### If we fail to comply with governmental regulations or if these regulations change, our business could suffer.

We must comply with extensive federal, state and local laws, and if we expand internationally, foreign laws and treaties, in connection with the operation of our business, including those related to:

- franchise relationships;
- building construction and zoning requirements;
- environmental matters;
- the preparation and sale of food; and
- employment.

Our bakery-cafes and fresh dough facilities are licensed and subject to regulation under state and local laws, including business, health, fire and safety codes.

Various federal and state labor laws govern our operations and our relationship with our employees, including minimum wage, overtime, accommodation and working conditions, benefits, citizenship requirements, insurance matters, workers' compensation, disability laws such as the federal Americans with Disabilities Act, child labor laws and anti-discrimination laws.

While we believe we operate in substantial compliance with these laws, they are complex and vary from location to location, which complicates monitoring and compliance. As a result, regulatory risks are inherent in our operation. Although we believe that compliance with these laws has not had a material effect on our operations to date, there can be no assurance that we will not experience material difficulties or failures with respect to compliance in the future. Our failure to comply with these laws could result in required renovations to our facilities, litigation, fines, penalties, judgments or other sanctions including the temporary suspension of bakery-cafe or fresh dough facility operations or a delay in construction or opening of a bakery-cafe, any of which could adversely affect our business, operations and our reputation.

### If we expand into foreign markets we may be exposed to uncertainties and risks, which could negatively impact our results of operations.

We may expand our operations into new foreign markets, which will expose us to new risks and uncertainties. For example, we currently intend to expand our operations into Canadian markets, primarily through franchisee agreements, in 2007. If we expand into Canada we will be subject to Canadian economic conditions and political factors, either of which could have a material adverse affect on our financial condition and results of operations. Economic conditions and political factors include, but are not limited to, taxation, inflation, currency fluctuations, increased regulations and quotas, tariffs and other protectionist measures. Any future expansion into other international markets would expose us to similar risks.

### Loss of senior management or the inability to recruit and retain other associates could adversely affect our future success.

Our success depends on the services of our senior management and other associates, all of whom are "at will" employees. The loss of a member of senior management could have an adverse impact on our business or the financial market's perception of our ability to continue our growth.

Our success also depends on our continuing ability to hire, train, motivate and retain qualified associates in our bakery-cafes, fresh dough facilities and support centers. Our failure to do so could result in higher employee turnover and increased labor costs, and could compromise the quality of our service, all of which could adversely affect our business.

### Our failure or inability to protect our brand, trademarks or other proprietary rights could adversely affect our business and competitive position.

We believe that our brand, intellectual property and our confidential and proprietary information is very important to our business and our competitive position. Our primary trademarks, Panera<sup>®</sup>, Panera Bread<sup>®</sup>, Saint Louis Bread Co.<sup>®</sup>, Via Panera<sup>®</sup>, Crispani<sup>®</sup>, and Mother Bread design, along with other trademarks, copyrights,

service marks, trade secrets, confidential and proprietary information and other intellectual property rights are key components of our operating and marketing strategies. Although we have taken steps to protect our brand, intellectual property and confidential and proprietary information, the steps that we have taken may not be adequate. Unauthorized usage or imitation by others could harm our image, brand or competitive position and, if we commence litigation to enforce our rights, cause us to incur significant legal fees.

We are not aware of any assertions that our trademarks or menu offerings infringe upon the proprietary rights of third parties, but we cannot assure you that third parties will not claim infringement by us in the future. Any such claim, whether or not it has merit, could be time-consuming, result in costly litigation, cause delays in introducing new menu items in the future or require us to enter into royalty or licensing agreements. As a result, any such claim could have a material adverse effect on our business, results of operations and financial condition.

We try to ensure that our franchisees maintain and protect our brand and our confidential and proprietary information. However, since our franchisees are independent third parties that we do not control, if they do not operate their bakery-cafes in a manner consistent with their agreements with us, the Panera Bread brand and reputation or the value of our confidential and proprietary information could be harmed. If this occurs, our business and operating results could be adversely affected.

#### Competition may adversely affect our operations and results of operation.

The restaurant industry is highly competitive with respect to location, environment, customer service, price, quality of products and overall customer experience. We compete with specialty food, casual dining and quick service restaurant retailers including national, regional and locally owned restaurants. Many of our competitors or potential competitors have substantially greater financial and other resources than we do, which may allow them to react to changes in pricing, marketing and the casual dining restaurant industry better than we can. Additionally, other companies may develop restaurants that operate with concepts similar to ours. We also compete with other restaurant chains and other retail businesses for quality site locations and hourly employees. If we are unable to successfully compete in our markets, we may be unable to sustain or increase our revenues and profitability.

Additionally, competition could cause us to modify or evolve our products, designs or strategies. If we do so, we cannot assure you that we will be successful in implementing the changes or that our profitability will not be negatively impacted by them.

#### Rising insurance costs could negatively impact our profitability.

We self-insure a significant portion of our expected losses under our workers' compensation, health, general, auto and property liability programs. The liabilities associated with the risks that are retained by us are estimated, in part, by considering our historical claims experience and data from industry and other actuarial sources. The estimated accruals for these liabilities could be affected if claims differ from these assumptions and historical trends. Unanticipated changes in the actuarial assumptions and management estimates underlying our reserves of these losses could result in materially different amounts of expense under these programs, which could have a material adverse effect on our financial condition and results of operation.

Additionally, the costs of insurance and medical care have risen significantly over the past few years and are expected to continue to increase in 2007. These increases, as well as existing or potential legislation changes, such as proposals to require employers to provide health insurance to employees, could negatively impact our operating results.

### Disruptions in our supply chain or increases in ingredient, product and other supply costs could adversely affect our profitability and operating results.

Our Company-owned and franchise-operated bakery-cafes are dependent on frequent deliveries of ingredients and other products. Three companies deliver the majority of our ingredients and other products to the Panera Bread bakery-cafes on a regular basis (two or three times weekly). Our agreements with these distributors are up for renewal in February 2008. In addition, we and our franchisees rely on a network of local and national suppliers for the delivery of fresh produce (three to six times per week) which is particularly susceptible to supply volatility as a result of weather conditions. Our dependence on frequent deliveries to our bakery-cafes could cause shortages or supply interruptions that could adversely impact our operations.

Although many of our ingredients and products are prepared to our specifications, we believe that a majority of the ingredients are based on generally available products that could be obtained from alternative sources if needed. In addition, we frequently enter into annual and multi-year contracts for ingredients in order to decrease the risks associated with supply and cost. The antibiotic free chicken, which is sold in Company-owned and franchise-operated bakery-cafes, is currently supplied by three different companies. However, there are few producers of antibiotic free chicken, which may make it difficult, or more costly, for us to find alternative suppliers if necessary.

Generally, we believe that we have adequate sources of supply for our ingredients and products to support our bakery operations or, if necessary, we could make menu adjustments to address material supply issues. However, there are many factors which could cause shortages or interruptions in the supply of our ingredients and products — including produce, antibiotic free chicken, sweet goods and soup — including weather, unanticipated demand, labor, production or distribution problems, quality issues and cost, some of which are beyond our control, and which could have an adverse affect on our business and results of operations.

In the past, we have been able to adjust menu prices to partially or fully offset ingredient and other supply cost increases. However, a delay in menu price increases or competitive pressures may limit our ability to recover ingredient cost increases in the future.

### Disruptions or supply issues in our fresh dough facilities, could adversely affect our business and results of operations.

We operate 18 fresh dough facilities, which service all of our Company-owned and approximately 97% of our franchise-operated bakery-cafes. The fresh dough distribution system delivers fresh dough products daily to the bakery-cafes through a leased fleet of temperature controlled vehicles. The optimal distribution range is approximately 300 miles. However, when necessary, the distribution range may reach up to 500 miles. As a result, any prolonged disruption in the operations of or distribution from any of the fresh dough facilities, whether due to weather conditions, technical or labor difficulties, destruction or damage to the vehicle fleet or facility or other reasons, could cause a shortage of fresh dough products at the bakery-cafes. Such a shortage of fresh dough products could, depending on the extent and duration, have a material adverse affect on our business and results of operations.

Additionally, increased costs and distribution issues related to fuel and utilities could also materially impact our business and results of operations, including with respect to our efficiencies in distribution from our fresh dough facilities to the bakery-cafes.

Our Franklin, Massachusetts' fresh dough facility manufactures and supplies through our distributors all of the cream cheese used in the Company-owned and franchise-operated bakery cafes and approximately 79% of the tuna used in the Company-owned and franchise-operated bakery-cafes. Although we believe we have adopted adequate quality assurance and other procedures to ensure the production and distribution of quality products and ingredients, the possibility exists that we will be subject to allegations regarding quality, health or other similar concerns that could have a negative impact on our operations whether or not the allegations are valid or we are liable. Additionally, defending against such claims or litigation can be very costly and the results uncertain.

#### Customer preferences and traffic could be negatively impacted by health concerns about the consumption of certain products.

Customer preferences and traffic could be impacted by health concerns about the consumption of particular food products and could cause a decline in our sales. Negative publicity about ingredients, poor food quality, food-borne illness, injury, health concerns or nutritional content could cause customers to shift their preferences. For example, since 2004, Asian and European countries have experienced outbreaks of avian flu. Negative publicity concerning avian flu may adversely affect demand for our products because chicken and turkey are key ingredients in many of our menu items and could cause an increase in our food costs and a decrease in customer traffic to our bakery-cafes.

#### We are subject to complaints and litigation that could have an adverse affect on our business.

In the ordinary course of our business we may become subject to complaints and litigation alleging that we are responsible for a customer illness or injury suffered at or after a visit to one of our bakery-cafes including claims alleging poor food quality, food-borne illness, adverse health effects, nutritional content, personal injury or other concerns. In

addition, we are subject to litigation by employees, franchisees and others through private actions, class actions or other forums. The outcome of litigation is difficult to assess and quantify and the defense against such claims or actions can be costly. In addition to decreasing sales and profitability and diverting financial and management resources, we may suffer from adverse publicity that could harm our brand, regardless of whether the allegations are valid or whether we are liable. In fact, we are subject to the same risks of adverse publicity resulting from allegations even if the claim involves one of our franchisees. A judgment significantly in excess of our insurance coverage for any claims could materially and adversely affect our financial condition or results of operations. Additionally, publicity about these claims may harm our reputation or prospects and adversely affect our results.

#### We are subject to periodic new accounting pronouncements that could have a material adverse impact on our profitability or results of operations.

New accounting pronouncements are periodically issued which could change our current accounting practices. We assess each new pronouncement for applicability and potential impact. Depending on whether the applicable pronouncement is to be retroactively implemented or prospectively implemented, and depending on the magnitude of the change, implementation could have a significant adverse impact on historical or future profitability or results of operations.

#### We periodically acquire existing bakery-cafes from our franchisees, or ownership interests in other restaurant or bakery-cafe concepts, which could adversely affect our results of operations.

We have historically acquired existing bakery-cafes and development rights from our franchisees either by negotiated agreement or exercise of our rights of first refusal under the franchise and area development agreements. For example, in fiscal year 2006, we acquired 14 bakery-cafes from franchisees (including one under construction). In addition, on February 1, 2007, we purchased 51% of the outstanding stock of Paradise Bakery & Café, Inc., which we refer to as Paradise, owner and operator of 23 locations including 22 bakery-cafes, 17 of which are in the Phoenix market, and one commissary, and franchisor of 23 locations including 22 bakery-cafes and one commissary. Any acquisition that we undertake involves risk, including:

- our ability to successfully achieve anticipated synergies, accurately assess contingent and other liabilities as well as potential profitability;
- unanticipated changes in business and economic conditions;
- limited or no operational experience in the acquired bakery-cafe market or other restaurant concept;
- future impairment charges related to goodwill and other acquired intangible assets; and
- risks of dispute and litigation with the seller, the seller's landlords, and vendors and other parties.

Any of these factors could strain our financial and management resources as well as negatively impact our results of operation.

### Our operating results fluctuate due to a number of factors, some of which may be beyond our control, and any of which may adversely affect our financial condition.

Our quarterly operating results may fluctuate significantly because of a number of factors, including the following, some of which are not within our control:

- changes in our operating costs;
- labor availability and wages of management and associates;
- increases and decreases in average weekly sales and comparable bakery-cafe sales, including as a result of the introduction of new menu items;
- profitability of new bakery-cafes, especially in new markets;
- changes in demographics, consumer preferences and discretionary spending;
- changes in business strategy including concept evolution and new designs;

- fluctuations in supply costs, shortages or interruptions;
- negative publicity about the ingredients we use or the occurrence of food-borne illnesses or other problems at our bakery-cafes;
- · natural disasters and other calamities; and
- general economic conditions, both nationally and locally.

Additionally, our sales have fluctuated by season due to the number and timing of bakery-cafe openings and related expense, consumer spending patterns and weather. Historically, sales have been higher during the winter holiday season as a result of increased traffic, higher baked goods sales and family and community gatherings. In fiscal year 2006, Company-owned bakery-cafes had an aggregate of approximately \$155 million in sales in the first quarter which was our recorded lowest relative quarterly sales in that year and included 9 Company-owned bakery-cafe openings. Comparatively, in our fourth quarter we had an aggregate of approximately \$189 million in sales with 26 Company-owned bakery-cafe openings in that quarter recording the highest relative quarterly sales for fiscal year 2006.

Accordingly, results for any one quarter or year are not necessarily indicative of results to be expected for any other quarter or year.

#### ITEM 1B. UNRESOLVED STAFF COMMENTS

None.

#### **ITEM 2. PROPERTIES**

The average size of a Company-owned bakery-cafe is approximately 4,600 square feet. The square footage of each of our fresh dough facilities is provided below. We lease all of our bakery-cafe locations and fresh dough facilities. Lease terms for our bakery-cafes and fresh dough facilities are generally for ten years with renewal options at most locations and generally require us to pay a proportionate share of real estate taxes, insurance, common area, and other operating costs. Many bakery-cafe leases provide for contingent rental (i.e., percentage rent) payments based on sales in excess of specified amounts. Certain of our lease agreements provide for scheduled rent increases during the lease terms or for rental payments commencing at a date other than the date of initial occupancy. See Note 2 to the Consolidated Financial Statements for further information on our accounting for leases.

Information with respect to Company-owned leased fresh dough facilities as of December 26, 2006 is set forth below:

Facility	Square Footage
Franklin, MA(1)	40,300
Fairfield, NJ	39,200
Chicago, IL	30,900
St. Louis, MO	30,000
Beltsville, MD	22,300
Cincinnati, OH	22,300
Detroit, MI	19,600
Atlanta, GA	18,000
Kansas City, KS	17,000
Seattle, WA	16,600
Orlando, FL	16,500
Warren, OH	16,300
Stockton, CA	14,300
Ontario, CA	13,900
Minneapolis, MN	11,100
Denver, CO	10,000
Greensboro, NC	9,600
Dallas, TX	7,800

(1) Total square footage includes approximately 20,000 square feet utilized in tuna and cream cheese production.

Information with respect to the number of bakery-cafes operated by state at December 26, 2006 is set forth below:

State	Company- Owned Bakery-Cafes	Franchise- Operated Bakery-Cafes	Total Bakery-Cafes
Alabama	10		10
Arkansas		3	3
California	17	32	49
Colorado		22	22
Connecticut	8	9	17
Delaware		3	3
Florida	20	58	78
Georgia	10	14	24
Iowa	2	15	17
Illinois	54	41	95
Indiana	29		29
Kansas		18	18
Kentucky	11	2	13
Massachusetts	2	29	31
Maryland		34	34
Maine		4	4
Michigan	39	13	52
Minnesota		25	25
Missouri	44	18	62
North Carolina	9	25	34
Nebraska	10		10
Nevada		4	4
New Hampshire		8	8
New Jersey		42	42
New York	26	20	46
Ohio	8	74	82
Oklahoma		17	17
Oregon	1		1
Pennsylvania	18	37	55
Rhode Island		5	5
South Carolina	7	4	11
South Dakota	1		1
Tennessee	9	12	21
Texas	9	17	26
Virginia	40	6	46
Washington	7	—	7
West Virginia	_	5	5
Wisconsin		20	20
Totals	<u>391</u>	<u>636</u>	1,027

#### Panera Bread/St. Louis Bread Co. Bakery-Cafes

#### **ITEM 3. LEGAL PROCEEDINGS**

We are subject to legal proceedings, claims and litigation in the ordinary course of our business. We believe all such claims and proceedings currently pending against us will not have a material adverse effect on our financial position, results of operations, or cash flows.

#### ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

No matters were submitted to a vote of security holders during the fourth quarter of the fiscal year ended December 26, 2006.

#### PART II

#### ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS, AND ISSUER PURCHASES OF EQUITY SECURITIES

Our Class A Common Stock is listed on The Nasdaq Global Select Market under the symbol "PNRA." There is no established public trading market for our Class B Common Stock. The following table sets forth the high and low sale prices for our Class A Common Stock as reported by Nasdaq for the fiscal periods indicated.

2006	High	Low
First Quarter	\$73.82	\$62.85
Second Quarter	\$75.18	\$61.70
Third Quarter	\$67.24	\$46.85
Fourth Quarter	\$68.70	\$55.47
2005	High	Low
2005 First Quarter	<u>High</u> \$58.98	Low \$39.16
First Quarter	\$58.98	\$39.16

On January 31, 2007, the last sale price for the Class A Common Stock, as reported on the Nasdaq Global Select Market, was \$58.96. As of January 31, 2007, we had approximately 1,911 holders of record of our Class A Common Stock and approximately 42 holders of record of our Class B Common Stock.

#### **Dividend Policy**

We have never paid cash dividends on our capital stock and do not intend to pay cash dividends in 2007 as we intend to re-invest earnings in continued growth of our operations.

#### ITEM 6. SELECTED FINANCIAL DATA

The following selected financial data has been derived from our consolidated financial statements. The data set forth below should be read in conjunction with "Management's Discussion and Analysis of Financial Condition and Results of Operations" and our Consolidated Financial Statements and Notes thereto.

For the Fiscal Year Ended						
	December 26, 2006	December 27, 2005(1)			December 28, 2002	
		(in thousan	ds, except per	share data)		
Revenues:						
Bakery-cafe sales	\$666,141	\$499,422	\$362,121	\$265,933	\$212,645	
Franchise royalties and fees	61,531	54,309	44,449	36,245	27,892	
Fresh dough sales to franchisees	101,299	86,544	72,569	61,524	41,688	
Total Revenue	828,971	640,275	479,139	363,702	282,225	
Costs and expenses:						
Bakery-cafe expenses:						
Cost of food and paper products	197,182	142,675	101,832	73,885	63,370	
Labor	204,956	151,524	110,790	81,152	63,172	
Occupancy	48,602	35,558	25,040	18,071	14,668	
Other operating expenses	92,176	70,003	51,044	36,804	27,971	
Total bakery-cafe expenses	542,916	399,760	288,706	209,912	169,181	
Fresh dough cost of sales to franchisees	85,618	75,036	65,627	54,967	38,432	
Depreciation and amortization	44,166	33,011	25,298	18,304	13,794	
General and administrative expenses	59,306	46,301	33,338	28,140	24,986	
Pre-opening expenses	6,173	5,072	4,332	2,441	1,791	
Total costs and expenses	738,179	559,180	417,301	313,764	248,184	
Operating profit	90,792	81,095	61,838	49,938	34,041	
Interest expense	92	50	18	48	32	
Other (income) expense, net	(1,976)	(1,133)	1,065	1,592	467	
Income before income taxes and cumulative effect of			<0 <b></b>	10.000	~~~~	
accounting change	92,676	82,178	60,755	48,298	33,542	
Provision for income taxes	33,827	29,995	22,175	17,629	12,242	
Income before cumulative effect of accounting	59 940	50 192	28 580	20.660	21 200	
change	58,849	52,183	38,580	30,669	21,300	
accounting change, net of tax benefit(2)	_		_	(239)	_	
Net income	\$ 58,849	\$ 52,183	\$ 38,580	\$ 30,430	\$ 21,300	
Per common share:						
Basic:						
Income before cumulative effect of accounting						
change	\$ 1.88	\$ 1.69	\$ 1.28	\$ 1.03	\$ 0.74	
Cumulative effect of accounting change(2)				(0.01)		
Net income	\$ 1.88	\$ 1.69	\$ 1.28	\$ 1.02	\$ 0.74	
Diluted:						
Income before cumulative effect of accounting						
change	\$ 1.84	\$ 1.65	\$ 1.25	\$ 1.01	\$ 0.71	
Cumulative effect of accounting change(2)				(0.01)		
Net income	\$ 1.84	\$ 1.65	\$ 1.25	\$ 1.00	\$ 0.71	
Weighted average shares of common stock						
outstanding:						
Basic	31,313	30,871	30,154	29,733	28,923	
Diluted	32,044	31,651	30,768	30,423	29,891	

	For the Fiscal Year Ended									
	De	cember 26, 2006		cember 27, 2005 (1)	Dec	ember 25, 2004	Dec	ember 27, 2003	Dec	ember 28, 2002
			(iı	n thousands	exc	ept bakery	-cafe	e data)		
Consolidated balance sheet data:										
Cash and cash equivalents	\$	52,097	\$	24,451	\$	29,639	\$	42,402	\$	29,924
Investments in government securities	\$	20,025	\$	46,308	\$	28,415	\$	9,019	\$	9,149
Total assets	\$	542,609	\$	437,667	\$3	324,672	\$2	256,835	\$1	95,431
Other long-term liabilities	\$	7,649	\$	4,867	\$	1,776	\$	1,115	\$	262
Stockholders' equity	\$	397,666	\$	316,978	\$2	241,363	\$1	193,805	\$1	51,503
Franchisee revenue(3)	\$1	,245,472	\$1	,097,191	\$8	379,070	\$7	710,980	\$5	542,624
Comparable bakery-cafe sales percentage for:										
Company-owned bakery-cafes(3)		3.9%		7.4%	6	2.9%		1.7%	,	4.1%
Franchise-operated bakery-cafes(3)		4.1%		8.0%	6	2.6%		(0.4)%	6	6.1%
System-wide bakery-cafes(3)		4.1%		7.89	6	2.7%		0.2%	)	5.5%
Bakery-cafe data:										
Company-owned bakery-cafes open		391		311		226		173		132
Franchise-operated bakery-cafes open		636		566		515		429		346
Total bakery-cafes open	_	1,027	_	877	_	741	_	602	_	478

(1) In fiscal year 2005, we changed our fiscal week to end on Tuesday rather than Saturday. As a result, our 2005 fiscal year ended on December 27, 2005 instead of December 31, 2005 and, therefore, consisted of fifty-two and a half weeks rather than the fifty-three week year that would have resulted without the calendar change. These additional three days in fiscal 2005 did not have a material impact on our financial statements.

- (2) Effective December 29, 2002, we adopted the provisions of Statement of Financial Accounting Standards (SFAS) No. 143, "Accounting for Asset Retirement Obligations." This Statement required us to record an estimate for costs of retirement obligations that may be incurred at the end of lease terms of existing bakery-cafes or other facilities. Upon adoption of SFAS 143, we recognized a one-time cumulative effect charge of approximately \$0.2 million (net of deferred tax benefit of approximately \$0.1 million), or \$0.01 per diluted share. For further information, see the Notes to the Consolidated Financial Statements in this Form 10-K.
- (3) We included franchisee revenue and Company-owned, franchise-operated, and system-wide comparable bakery-cafe sales percentages. Franchisee revenue is a non-GAAP financial measure that includes sales from all franchise-operated bakery-cafes, as reported by franchisees. System-wide sales is a non-GAAP financial measure that includes sales from all Company-owned and franchise-operated bakery-cafes. Management uses system-wide sales and franchisee revenue information internally in connection with store development decisions, planning, and budgeting analyses. Management believes it is useful in assessing consumer acceptance of our brand and facilitating an understanding of financial performance as our franchisees pay royalties and contribute to advertising pools based on a percentage of their sales.

#### ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

#### General

In fiscal 2006, we adopted a new quarterly fiscal calendar whereby each of our quarters include 13 weeks (4 week, 5 week, and 4 week period progressions in each quarter), rather than our prior quarterly fiscal calendar which had 16 weeks in the first quarter and 12 weeks in the second, third, and fourth quarters (4 week period progressions in each quarter). See Note 19 to the Consolidated Financial Statements for each of the quarters of fiscal year 2005 conformed to the 2006 quarterly presentation.

In fiscal year 2005, we changed our fiscal week to end on Tuesday rather than Saturday, with our fiscal year ending on the last Tuesday in December. This change allowed us to better serve customers by shifting the weekly closing activities to a less busy day of the week. As a result, our 2005 fiscal year ended on December 27, 2005 instead of December 31, 2005 and, therefore, consisted of fifty-two and a half weeks rather than the fifty-three week year that would have resulted without the calendar change. These additional three days in fiscal year 2005 did not have a material impact on our financial statements. As a result of this calendar change, the next fifty-three week year will occur in fiscal year 2008. Our fiscal year ended on the last Saturday in December for 2004 and prior fiscal years and consisted of 13 four-week periods, with the first, second, and third quarters ending 16 weeks, 28 weeks, and 40 weeks, respectively, into the fiscal year.

We include in this report information on Company, franchisee, and/or system-wide comparable bakery-cafe sales percentages and average weekly sales. System-wide sales is a non-GAAP financial measure that includes sales from all Company-owned and franchise-operated bakery-cafes, as reported by franchisees. Management uses system-wide sales information internally in connection with store development decisions, planning, and budgeting analyses. Management believes it is useful in assessing consumer acceptance of our brand and facilitating an understanding of financial performance as our franchisees pay royalties and contribute to advertising pools based on a percentage of their sales.

Our revenues are derived from Company-owned bakery-cafe sales, fresh dough sales to franchisees, and franchise royalties and fees. Fresh dough sales to franchisees are primarily the sales of dough products to our franchisees and the sales of tuna and cream cheese to certain franchisees. Franchise royalties and fees include royalty income and fees from franchisees. The cost of food and paper products, labor, occupancy, and other operating expenses relate primarily to Company-owned bakery-cafe sales. The fresh dough cost of sales to franchisees relates primarily to the sale of fresh dough products and tuna and cream cheese to franchisees. General and administrative, depreciation, and pre-opening expenses relate to all areas of revenue generation.

On February 1, 2007, we purchased 51 percent of the outstanding stock of Paradise Bakery & Café, Inc., which we refer to as Paradise, owner and operator of 23 locations including 22 bakery-cafes, 17 of which are in the Phoenix market, and one commissary, and franchisor of 23 locations including 22 bakery-cafes and one commissary, at a transaction value of \$21.1 million. See Note 20 to the Consolidated Financial Statements in this Form 10-K for further information with respect to the Paradise acquisition.

In fiscal year 2006, we earned \$1.84 per diluted share with the following performance on key metrics: systemwide comparable bakery-cafe sales growth of 4.1% (comparable bakery-cafe sales growth of 3.9% for Companyowned bakery-cafes and 4.1% for franchise-operated bakery-cafes), system-wide average weekly sales increasing 2.2% to \$39,150 (\$37,833 for Company-owned bakery-cafes and \$39,894 for franchise-operated bakery-cafes), and 155 new bakery-cafes opened system-wide, including 70 Company-owned bakery-cafes and 85 franchise-operated bakery-cafes. The fiscal 2006 results of \$1.84 per diluted share also included a charge of \$0.03 per diluted share related to the acquisition of Paradise. See Note 16 to the Consolidated Financial Statements in this Form 10-K for further information with respect to this charge. In addition, for the fiscal year ended December 26, 2006, we recognized \$5.9 million in general and administrative expenses related to stock options as a result of our adoption on December 28, 2005 of Statement of Financial Accounting Standards No. 123R, *Share-Based Payment* (or SFAS 123R), which requires the recognition of the fair value of stock-based compensation. See Note 14 to the Consolidated Financial Statements in this Form 10-K for further information on our stock based compensation.

In fiscal year 2005, we earned \$1.65 per diluted share with the following system-wide performance on key metrics: comparable bakery-cafe sales growth of 7.8% (comparable bakery-cafe sales growth of 7.4% for Company-owned bakery cafes and 8.0% for franchise-operated bakery-cafes), system-wide average weekly sales of \$38,318 (\$37,348 for Company-owned bakery-cafes and \$38,777 for franchise-operated bakery-cafes), and 139 new bakery-cafes opened system-wide, including 66 Company-owned bakery-cafes and 73 franchise-operated bakery-cafes. The fiscal 2005 results of \$1.65 per diluted share excluded footnote stock option expense of \$0.13 per diluted share because SFAS 123R did not require the expensing of stock options in fiscal 2005. Earnings per diluted share inclusive of footnote stock option expense would have been \$1.52 per share for the year ended December 27, 2005. See "Reconciliation of Non-GAAP Measurements to GAAP Results" later in this section in this Form 10-K.

The following table sets forth the percentage relationship to total revenues, except where otherwise indicated, of certain items included in our consolidated statements of operations for the periods indicated. Percentages may not add due to rounding:

	For the Fiscal Year Ended			
	December 26, 2006	December 27, 2005	December 25, 2004	
Revenues:				
Bakery-cafe sales	80.4%	78.0%	75.6%	
Franchise royalties and fees	7.4	8.5	9.3	
Fresh dough sales to franchisees	12.2	13.5	15.1	
Total revenue	100.0%	100.0%	100.0%	
Costs and expenses:				
Bakery-cafe expenses(1):				
Cost of food and paper products	29.6%	28.6%	28.1%	
Labor	30.8	30.3	30.6	
Occupancy	7.3	7.1	6.9	
Other operating expenses	13.8	14.0	14.1	
Total bakery-cafe expenses	81.5	80.0	79.7	
Fresh dough cost of sales to franchisees(2)	84.5	86.7	90.4	
Depreciation and amortization	5.3	5.2	5.3	
General and administrative expenses	7.2	7.2	7.0	
Pre-opening expenses	0.7	0.8	0.9	
Total costs and expenses	89.0	87.3	87.1	
Operating profit	11.0	12.7	12.9	
Interest expense			_	
Other (income) expense, net	(0.2)	(0.2)	0.3	
Income before income taxes	11.2	12.8	12.7	
Income taxes	4.1	4.7	4.6	
Net income	7.1%	8.2%	8.1%	

(1) As a percentage of bakery-cafe sales.

(2) As a percentage of fresh dough facility sales to franchisees.

The following table sets forth certain bakery-cafe data relating to Company-owned and franchise-operated bakery-cafes:

	For the Fiscal Year Ended			
	December 26, 2006	December 27, 2005	December 25, 2004	
Number of bakery-cafes:				
Company-owned:				
Beginning of period	311	226	173	
Bakery-cafes opened	70	66	54	
Bakery-cafes closed	(3)	(2)	—	
Acquired from franchisees(1)	13	21	1	
Transfer to franchisee(2)			(2)	
End of period	391	311	226	
Franchise operated:				
Beginning of period	566	515	429	
Bakery-cafes opened	85	73	89	
Bakery-cafes closed	(2)	(1)	(4)	
Sold to Company(1)	(13)	(21)	(1)	
Transfer from Company(2)			2	
End of period	636	566	515	
System-wide:				
Beginning of period	877	741	602	
Bakery-cafes opened	155	139	143	
Bakery-cafes closed	(5)	(3)	(4)	
End of period	1,027	877	741	

(1) In October 2006, we acquired 13 bakery-cafes (one of which was under construction) and the area development rights from a franchisee in certain markets in Iowa, Nebraska and South Dakota. In September 2006, we acquired one bakery-cafe in Pennsylvania from a franchisee. In November 2005, we acquired 23 bakery-cafes (two of which were under construction) and the area development rights from a franchisee in certain markets in Indiana. In October 2004, we acquired one bakery-cafe in the Dallas, Texas market from a franchisee.

(2) In October 2004, we transferred two bakery-cafes to a new franchisee in the acquisition of the minority interest. See Note 3 of our Consolidated Financial Statements for further information.

Increases in comparable bakery-cafe sales for the fiscal year ended December 26, 2006, December 27, 2005, and December 25, 2004, were as follows:

	For the Fiscal Year Ended			
	December 26, 2006	December 27, 2005	December 25, 2004	
Company-owned	3.9%	7.4%	2.9%	
Franchised	4.1%	8.0%	2.6%	
System-wide	4.1%	7.8%	2.7%	

Company-owned comparable bakery-cafe sales increases are based on sales for bakery-cafes that have been in operation and company-owned for at least 18 months. Franchise-operated comparable bakery-cafe sales increases are based on sales for bakery-cafes that have been in operation for at least 18 months. Franchise-operated bakery-cafes which we acquire are included in comparable bakery-cafe sales 18 months after the original franchise opening date. Both Company-owned and franchise-operated comparable bakery-cafe sales exclude closed locations.

#### **Reconciliation of Non-GAAP Measurements to GAAP Results**

In addition to the results provided in accordance with Generally Accepted Accounting Principles (or GAAP) throughout this report, we have provided certain non-GAAP measurements to conform 2005 results to the 2006 presentation related to our stock option expense and to exclude the impact of a non-recurring charge on the 2006 results relative to the Paradise transaction. Effective December 28, 2005, the beginning of our first quarter of 2006, we adopted the fair value recognition provisions of SFAS 123R, which required all stock-based compensation, including grants of employee stock options to be recognized in the statement of operations based on their fair values. We adopted this accounting treatment using the modified prospective transition method, as permitted under SFAS 123R; therefore results for prior periods have not been restated. Prior to the adoption of SFAS 123R, we accounted for stock-based compensation using the intrinsic value method prescribed in Accounting Principles Board Opinion No. 25, *Accounting for Stock Issued to Employees*, and related interpretations. Accordingly, stock-based compensation was included as pro forma disclosure in the financial statement footnotes. Further, we incurred a non-recurring charge of \$0.03 per diluted share in the fourth quarter of fiscal 2006 related to the Paradise acquisition.

We are providing the table below because management believes it provides useful information to investors regarding our results of operations by providing current and prior reported amounts on a comparable basis. The pro forma net income of \$59.9 million and earnings per share of \$1.87 for the fiscal year ended December 26, 2006, and pro forma net income of \$48.1 million and earnings per share of \$1.52 for the fiscal year ended December 27, 2005 are considered "non-GAAP financial measures" under applicable SEC rules because they are adjusted to include stock-based compensation expense in 2005, and to exclude a non-recurring charge in the fourth quarter of fiscal 2006 relative to the Paradise transaction, which are not included in the directly comparable measures calculated in accordance with GAAP. These non-GAAP financial measures are not a substitute for the reported GAAP measures.

The adjustment for stock-based compensation expense and Paradise charge had the following effect on reported amounts (in thousands, except earnings per share):

	For the Fisca	For the Fiscal Year Ended		
	December 26, 2006	December 27, 2005	Percentage Increase	
		(pro-forma)		
Net income, as reported	\$58,849	\$52,183		
Less: Stock-based compensation expense included in footnote, net of tax		(4,115)		
Net income, as reported/pro forma fiscal year ended December 27, 2005	58,849	48,068	22%	
Plus: Paradise non-recurring charge, net of tax	1,072			
Net income pro forma fiscal year ended December 26, 2006 and December 27, 2005, respectively	\$59,921	\$48,068	25%	
Diluted earnings per share, as reported	\$ 1.84	\$ 1.65		
Less: Stock-based compensation expense included in footnote, net of tax		(0.13)		
Diluted earnings per share, as reported/pro forma fiscal year ended December 27, 2005	1.84	1.52	21%	
Plus: Paradise non-recurring charge, net of tax	0.03			
Diluted earnings per share, pro forma fiscal year ended December 26, 2006 and December 27, 2005, respectively	\$ 1.87	\$ 1.52	23%	
respectively	φ 1.07	$\phi$ 1.32	2370	
Shares used in diluted earnings per share calculation	32,044	31,651		

#### **Results of Operations**

#### Fiscal Year 2006 Compared to Fiscal Year 2005

#### Revenues

Our total revenues for the fiscal year ended December 26, 2006 increased 29.5% to \$829.0 million compared to \$640.3 million for the fiscal year ended December 27, 2005. The growth in total revenues for the fiscal year ended December 26, 2006, as compared to the prior year, was primarily due to the opening of 155 new bakery-cafes in 2006 (70 Company-owned and 85 franchise-operated) as well as increases in system-wide comparable bakery-cafe sales of 4.1% for the fiscal year ended December 26, 2006. The system-wide average weekly sales per bakery-cafe and the related number of operating weeks for the fiscal year ended December 26, 2006 and December 27, 2005 were as follows:

	For the Fisca		
	December 26, 2006	December 27, 2005	Percentage Increase
System-wide average weekly sales	\$39,150	\$38,318	2.2%
System-wide number of operating weeks	48,827	41,370	18.0%

Average weekly sales is calculated by dividing total net sales by operating weeks. Accordingly, year over year growth reflects sales for all locations, whereas comparable store sales exclude closed locations and are based on sales for bakery-cafes that have been in operation and owned for at least 18 months. In addition, we had an additional three days in the first quarter of 2005 as compared to the first quarter of 2006 as a result of changing our fiscal week in 2005 to end on Tuesday rather than Saturday. Average weekly sales and comparable bakery-cafe sales exclude these three additional days in the first quarter of 2005 for comparative purposes.

New stores typically experience an opening "honey-moon" whereby they generate higher average weekly sales during the first 12 to 16 weeks they are open as customers "settle-in" to normal usage patterns from initial trial of the location. On average the "settle-in" experienced is 5% to 10% from the average weekly sales during the "honey-moon" period. As a result, year over year growth in average weekly sales is generally lower than the growth in comparable bakery-cafe sales. This results from the relationship of the number of bakery- cafes in the "honey-moon" phase, the number of bakery-cafes in the "settle-in" phase, and the number of stores in the comparable store base.

Bakery-cafe sales for the fiscal year ended December 26, 2006 for the Company-owned bakery-cafes increased 33.4% to \$666.1 million from \$499.4 million for the fiscal year ended December 27, 2005. Company-owned bakery-cafe sales as a percentage of total revenue increased by 2.4 percentage points for the fiscal year ended December 26, 2006 compared to the fiscal year ended December 27, 2005, primarily as a result of the increase in the number of Company-owned bakery-cafe openings. The increase in bakery-cafe sales was primarily due to the impact of a full year's operations of the 66 Company-owned bakery-cafes opened in 2005, the opening of 70 Company-owned bakery-cafes in 2006, and the 3.9% increase in comparable bakery-cafe sales for the fiscal year ended December 26, 2006. Bakery-cafes included in comparable sales increases and not included in comparable sales increases contributed 10% and 90%, respectively, of the \$166.7 million increase in sales from 2005. The average weekly sales per Company-owned bakery-cafe and the related number of operating weeks for the fiscal years ended December 26, 2006 and December 27, 2005 were as follows:

	For the Fisca		
	December 26, 2006	December 27, 2005	Percentage Increase
Company-owned average weekly sales	\$37,833	\$37,348	1.3%
Company-owned number of operating weeks	17,607	13,280	32.6%

Franchise royalties and fees rose 13.3% to \$61.5 million for the fiscal year ended December 26, 2006 from \$54.3 million for the fiscal year ended December 27, 2005. The components of franchise royalties and fees were as follows (in thousands):

	For the Fiscal Year Ended		
	December 26, December 2006 2005		
Franchise royalties	\$58,686	\$51,539	
Franchise fees	2,845	2,770	
Total	\$61,531	\$54,309	

The increase in royalty revenue can be attributed to the impact of a full year's operations of the 73 franchiseoperated bakery-cafes opened in 2005, the opening of 85 franchise-operated bakery-cafes in 2006, and the 4.1% increase in comparable franchise-operated bakery-cafe sales for the fiscal year ended December 26, 2006. Franchise-operated bakery-cafes included in comparable sales increases and not included in comparable sales increases contributed 26% and 74%, respectively, of the \$156.2 million increase in sales from 2005. The average weekly sales per franchise-operated bakery-cafe and the related number of operating weeks for the fiscal year ended December 26, 2006 and December 27, 2005 were as follows:

	For the Fisca		
	December 26, 2006	December 27, 2005	Percentage Increase
Franchisee average weekly sales	\$39,894	\$38,777	2.9%
Franchisee number of operating weeks	31,220	28,090	11.1%

As of December 26, 2006, there were 636 franchise-operated bakery-cafes open and commitments to open 359 additional franchise-operated bakery-cafes. We expect these bakery-cafes to open according to the timetables established in the various ADAs with franchisees, with the majority opening in the next four to five years. In 2007, we expect our area developers to open 85 to 90 new franchise-operated bakery-cafes. The ADA requires a franchisee to develop a specified number of bakery-cafes on or before specific dates. If a franchisee fails to develop bakery-cafes on schedule, we have the right to terminate the ADA and develop Company-owned locations or develop locations through new area developers in that market. We may exercise one or more alternative remedies to address defaults by area developers, including not only development defaults, but also defaults in complying with our operating and brand standards and other covenants under the ADAs and franchise agreements.

Fresh dough facility sales to franchisees increased 17.1% to \$101.3 million for the fiscal year ended December 26, 2006 from \$86.5 million for the fiscal year ended December 27, 2005. The increase was primarily driven by the increased number of franchise-operated bakery-cafes opened described previously.

#### **Costs and Expenses**

The cost of food and paper products includes the costs associated with the fresh dough operations that sell fresh dough products to Company-owned bakery-cafes, as well as the cost of food and paper products supplied by third party vendors and distributors. The costs associated with the fresh dough operations that sell fresh dough products to the franchise-operated bakery-cafes are excluded and are shown separately as fresh dough cost of sales to franchisees in the Consolidated Statements of Operations. The cost of food and paper products increased to 29.6% of bakery-cafe sales for the fiscal year ended December 26, 2006 compared to 28.6% of bakery-cafe sales for the fiscal year ended December 26, 2006 compared to 28.6% of bakery-cafe sales for the fiscal year ended December 26, 2006 compared to 28.6% of bakery-cafe sales for the fiscal year ended December 26, 2006 compared to 28.6% of bakery-cafe sales for the fiscal year ended December 26, 2006 compared to 28.6% of bakery-cafe sales for the fiscal year ended December 26, 2006 compared to 28.6% of bakery-cafe sales for the fiscal year ended December 26, 2006 compared to 28.6% of bakery-cafe sales for the fiscal year ended December 26, 2006 compared to 28.6% of bakery-cafe sales for the fiscal year ended December 26, 2006 compared to 28.6% of bakery-cafe sales for the fiscal year ended December 26, 2006 compared to an average of bakery-cafe was mainly due to higher food costs incurred in support of our evening daypart initiative, primarily related to sampling of our Crispani<sup>®</sup>, increased paper costs related to our Via Panera<sup>®</sup> catering business, higher costs from increased credit card transactions as a percentage of overall transactions, and higher cost and mix impact of antibiotic free chicken, partially offset by improved leveraging of fresh dough manufacturing costs we achieved as more bakery-cafes were opened. For the fiscal year ended December 26, 2006, there was an average of 50.7 bakery-cafes per fresh dough facility compared to an average of 48.0 for t

Labor expense was \$205.0 million, or 30.8% of bakery-cafe sales, for the fiscal year ended December 26, 2006 compared to \$151.5 million, or 30.3% of bakery-cafe sales, for the fiscal year ended December 27, 2005. The labor expense as a percentage of bakery-cafe sales increased between 2006 and 2005 primarily as a result of higher bakery-cafe labor costs incurred in support of our evening daypart initiative, partially offset by leveraging these costs over higher sales volumes.

Occupancy cost was \$48.6 million, or 7.3% of bakery-cafe sales, for the fiscal year ended December 26, 2006 compared to \$35.6 million, or 7.1% of bakery-cafe sales, for the fiscal year ended December 27, 2005. The increase in occupancy cost as a percentage of bakery-cafe sales between 2006 and 2005 was primarily due to higher occupancy costs in certain geographical regions outpacing sales growth related to new bakery-cafe openings.

Other operating expenses were \$92.2 million, or 13.8% of bakery-cafe sales, the fiscal year ended December 26, 2006 compared to \$70.0 million, or 14.0% of bakery-cafe sales, for the fiscal year ended December 27, 2005. The decrease in other operating expenses as a percentage of bakery-cafe sales in 2006 compared to 2005 was primarily due to the leveraging of other operating costs over higher sales volumes, partially offset by increased local marketing expenses incurred in support of our evening daypart initiative.

For the fiscal year ended December 26, 2006, fresh dough facility cost of sales to franchisees was \$85.6 million, or 84.5% of fresh dough facility sales to franchisees, compared to \$75.0 million, or 86.7% of fresh dough facility sales to franchisees, for the fiscal year ended December 27, 2005. The decrease in the fresh dough facility cost of sales rate in fiscal year 2006 was primarily due to lower ingredient costs and improved leveraging of fresh dough manufacturing costs. Butter costs in 2006 averaged \$1.58 per pound compared to \$1.64 per pound in 2005.

General and administrative expenses were \$59.3 million, or 7.2% of total revenue, and \$46.3 million, or 7.2% of total revenue, for the fiscal years ended December 26, 2006 and December 27, 2005, respectively. The increase in the general and administrative expense between 2006 and 2005 was primarily due to an increase in stock based compensation costs of \$7.4 million primarily related to the adoption of SFAS 123R, increased marketing expenses related to our evening daypart initiative, and higher legal costs related to litigation that was favorably resolved in the third quarter, partially offset by the leveraging of these costs over higher sales volumes and lower incentive bonus expense as a result of weaker corporate performance.

#### **Other Income and Expense**

Other income and expense for the fiscal year ended December 26, 2006 increased to \$2.0 million of income, or 0.2% of total revenue, from \$1.1 million of income, or 0.2% of total revenue, for the fiscal year ended December 27, 2005. The increase in other income and expense results primarily from increased interest income in 2006 resulting from higher interest rates, partially offset by \$1.5 million of charges associated with the Paradise acquisition. See Note 16 of our Consolidated Financial Statements for further information with respect to the charges associated with the Paradise acquisition.

#### **Income Taxes**

The provision for income taxes increased to \$33.8 million for the fiscal year ended December 26, 2006 compared to \$30.0 million for the fiscal year ended December 27, 2005. The tax provisions for the fiscal year ended December 26, 2006 and December 27, 2005 reflected a consistent combined federal, state, and local effective tax rate of 36.5%.

#### **Net Income**

Net income for the fiscal year ended December 26, 2006 increased \$6.6 million, or 13%, to \$58.8 million, or \$1.84 per diluted share, compared to net income of \$52.2 million, or \$1.65 per diluted share, for the fiscal year ended December 27, 2005. On a comparable basis, net income for the fiscal year ended December 26, 2006 increased to \$58.8 million, or \$1.84 per diluted share, compared to pro forma net income of \$48.1 million, inclusive of SFAS 123 stock option expense, or \$1.52 per diluted share, for the fiscal year ended December 27, 2005. The increase in net income in 2006 resulted from the factors described above.

#### Fiscal Year 2005 Compared to Fiscal Year 2004

#### Revenues

Our total revenues for the fiscal year ended December 27, 2005 increased 33.6% to \$640.3 million compared to \$479.1 million for the fiscal year ended December 25, 2004. The growth in total revenues for the fiscal year ended December 27, 2005, as compared to the prior year, was primarily due to the opening of 139 new bakery-cafes in 2005 as well as increases in system-wide comparable bakery-cafe sales of 7.8% for the fiscal year ended December 27, 2005. The system-wide average weekly sales per bakery-cafe and the related number of operating weeks for the fiscal year ended December 27, 2005 and December 25, 2004 were as follows:

	For the Fisca		
	December 27, 2005	December 25, 2004	Percentage Increase
System-wide average weekly sales	\$38,318	\$36,008	6.4%
System-wide number of operating weeks	41,370	34,470	20.0%

Average weekly sales is calculated by dividing total net sales by operating weeks. Accordingly, year over year growth reflects sales for all locations, whereas comparable store sales exclude closed locations and are based on sales for bakery-cafes that have been in operation and owned for at least 18 months.

New stores typically experience an opening "honey-moon" whereby they generate higher average weekly sales during the first 12 to 16 weeks they are open as customers "settle-in" to normal usage patterns from initial trial of the location. On average the "settle-in" experienced is 5% to 10% from the average weekly sales during the "honey-moon" period. As a result, year over year growth in average weekly sales is generally lower than the growth in comparable bakery-cafe sales. This results from the relationship of the number of bakery- cafes in the "honey-moon" phase, the number of bakery-cafes in the "settle-in" phase, and the number of stores in the comparable store base.

As described above, we had an additional three days in the first quarter of 2005 as compared to the first quarter of 2004 as a result of changing our fiscal week in 2005 to end on Tuesday rather than Saturday. Average weekly sales and comparable bakery-cafe sales exclude these three additional days in the first quarter of 2005 for comparative purposes.

Bakery-cafe sales for the fiscal year ended December 27, 2005 for the Company-owned bakery-cafes increased 37.9% to \$499.4 million from \$362.1 million for the fiscal year ended December 25, 2004. Company-owned bakery-cafe sales as a percentage of total revenue increased by 2.4 percentage points for the fiscal year ended December 27, 2005 compared to the fiscal year ended December 25, 2004, and fresh dough sales to franchisees as a percentage of total revenue decreased by 1.6 percentage points for the fiscal year ended December 27, 2005 compared to the fiscal year ended December 25, 2004, primarily as a result of the increase in the number of Company-owned bakery-cafe openings. The increase in bakery-cafe sales was primarily due to the impact of a full year's operations of the 54 Company-owned bakery-cafes opened in 2004, the opening of 66 Company-owned bakery-cafes in 2005, and the 7.4% increase in comparable bakery-cafe sales for the fiscal year ended December 27, 2005. Bakery-cafes included in comparable sales increases and not included in comparable sales increases contributed 17% and 83%, respectively, of the \$137.3 million increase in sales from 2004. The average weekly sales per Company-owned bakery-cafe and the related number of operating weeks for the fiscal years ended December 27, 2005 and December 25, 2004 were as follows:

	For the Fisca		
	December 27, 2005	December 25, 2004	Percentage Increase
Company-owned average weekly sales	\$37,348	\$35,620	4.9%
Company-owned number of operating weeks	13,280	10,166	30.6%

Franchise royalties and fees rose 22.3% to \$54.3 million for the fiscal year ended December 27, 2005 from \$44.4 million for the fiscal year ended December 25, 2004. The components of franchise royalties and fees were as follows (in thousands):

	For the Fiscal Year Ended		
	December 27, 2005	December 25, 2004	
Franchise royalties	\$51,539	\$41,199	
Franchise fees	2,770	3,250	
Total	\$54,309	\$44,449	

The increase in royalty revenue can be attributed to the impact of a full year's operations of the 89 franchiseoperated bakery-cafes opened in 2004, the opening of 73 franchise-operated bakery-cafes in 2005, and the 8.0% increase in comparable franchise-operated bakery-cafe sales for the fiscal year ended December 27, 2005. Franchise-operated bakery-cafes included in comparable sales increases and not included in comparable sales increases contributed 30% and 70%, respectively, of the \$210.2 million increase in sales from 2004. The average weekly sales per franchise-operated bakery-cafe and the related number of operating weeks for the fiscal year ended December 26, 2006 and December 27, 2005 were as follows:

	For the Fisca		
	December 27, 2005	December 25, 2004	Percentage Increase
Franchisee average weekly sales	\$38,777	\$36,171	7.2%
Franchisee number of operating weeks	28,090	24,303	15.6%

As of December 27, 2005, there were 566 franchise-operated bakery-cafes open and commitments to open 416 additional franchise-operated bakery-cafes. We expect these bakery-cafes to open according to the timetables established in the various ADAs with franchisees, with the majority opening in the next four to five years. In 2006, we expected our area developers to open 80 to 85 new franchise-operated bakery-cafes. The ADA requires a franchisee to develop a specified number of bakery-cafes on or before specific dates. If a franchisee fails to develop bakery-cafes on schedule, we have the right to terminate the ADA and develop Company-owned locations or develop locations through new area developers in that market. We may exercise one or more alternative remedies to address defaults by area developers, including not only development defaults, but also defaults in complying with our operating and brand standards and other covenants under the ADAs and franchise agreements.

Fresh dough facility sales to franchisees increased 19.1% to \$86.5 million for the fiscal year ended December 27, 2005 from \$72.6 million for the fiscal year ended December 25, 2004. The increase was primarily driven by the increased number of franchise-operated bakery-cafes opened described previously.

#### **Costs and Expenses**

The cost of food and paper products includes the costs associated with the fresh dough operations that sell fresh dough products to Company-owned bakery-cafes, as well as the cost of food and paper products supplied by third party vendors and distributors. The costs associated with the fresh dough operations that sell fresh dough products to the franchise-operated bakery-cafes are excluded and are shown separately as fresh dough cost of sales to franchisees in the Consolidated Statements of Operations. The cost of food and paper products increased to 28.6% of bakery-cafe sales for the fiscal year ended December 27, 2005 compared to 28.1% of bakery-cafe sales for the fiscal year ended December 25, 2004. This increase in the cost of food and paper products as a percentage of bakery-cafe sales was primarily due to higher cost and mix impact of antibiotic free chicken and higher fuel costs, which averaged \$2.84 per gallon in 2005 compared to \$2.06 in 2004, partially offset by improved leveraging of fresh dough manufacturing costs we achieved as more bakery-cafes were opened. For the fiscal year ended December 27, 2005, there was an average of 48.0 bakery-cafes per fresh dough facility compared to an average of 39.2 for the fiscal year ended December 25, 2004.

Labor expense was \$151.5 million, or 30.3% of bakery-cafe sales, for the fiscal year ended December 27, 2005 compared to \$110.8 million, or 30.6% of bakery-cafe sales, for the fiscal year ended December 25, 2004. The labor

expense as a percentage of bakery-cafe sales decreased between the fiscal year ended December 27, 2005 and the fiscal year ended December 25, 2004 primarily as a result of leveraging these costs over higher sales volumes, partially offset by higher costs in the bakery-cafe bonus program.

For the fiscal year ended December 27, 2005, fresh dough facility cost of sales to franchisees was \$75.0 million, or 86.7% of fresh dough facility sales to franchisees, compared to \$65.6 million, or 90.4% of fresh dough facility sales to franchisees, for the fiscal year ended December 25, 2004. The decrease in the fresh dough facility cost of sales rate in fiscal year 2005 was primarily due to lower ingredient costs. Butter costs in 2005 averaged \$1.64 per pound compared to \$1.94 per pound in 2004.

General and administrative expenses were \$46.3 million, or 7.2% of total revenue, and \$33.3 million, or 7.0% of total revenue, for the fiscal years ended December 27, 2005 and December 25, 2004, respectively. The increase in the general and administrative expense rate between 2005 and 2004 was primarily the result of increased incentive compensation and marketing costs partially offset by the improved leveraging of these costs over higher revenue.

#### **Other Income and Expense**

Other income and expense for the fiscal year ended December 27, 2005 increased to \$1.1 million of income, or 0.2% of total revenue, from \$1.1 million of expense, or 0.3% of total revenue, for the fiscal year ended December 25, 2004. The increase in other income and expense results primarily from increased interest income in 2005 resulting from both higher investment balances and higher interest rates.

#### **Income Taxes**

The provision for income taxes increased to \$30.0 million for the fiscal year ended December 27, 2005 compared to \$22.2 million for the fiscal year ended December 25, 2004. The tax provisions for the fiscal year ended December 27, 2005 and December 25, 2004 reflected a consistent combined federal, state, and local effective tax rate of 36.5%.

#### Net Income

Net income for the fiscal year ended December 27, 2005 increased \$13.6 million, or 35%, to \$52.2 million, or \$1.65 per diluted share, compared to net income of \$38.6 million, or \$1.25 per diluted share, for the fiscal year ended December 25, 2004. The increase in net income in 2005 resulted from the factors described above.

#### Liquidity and Capital Resources

Cash and cash equivalents were \$52.1 million at December 26, 2006, compared with \$24.5 million at December 27, 2005. Our principal requirements for cash are capital expenditures for the development of new Company-owned bakery-cafes, maintaining or remodeling existing Company-owned bakery-cafes, purchasing existing franchise-operated bakery-cafes, developing, remodeling and maintaining fresh dough facilities, and for enhancements of information systems and other infrastructure capital investments. See Note 3 of our Consolidated Financial Statements for acquisitions of franchise-operated bakery-cafes during 2006. For the fiscal year ended December 26, 2006, we met our requirements for capital with cash from operations.

We had net working capital of \$18.0 million at December 26, 2006 and \$15.9 million at December 27, 2005. The increase in working capital from December 27, 2005 to December 26, 2006 resulted primarily from an increase in cash of \$27.6 million, an increase in prepaid expenses of \$6.3 million, and an increase in trade and other accounts receivable of \$5.8 million, partially offset by an increase in accrued expenses of \$21.2 million and a decrease in

current investments in government securities of \$16.2 million. We have experienced no liquidity difficulties and have historically been able to finance our operations through internally generated cash flow.

	For the Fiscal Year Ended					
Cash provided by (used in):	December 26, 2006	December 27, 2005	December 25, 2004			
Operating Activities	\$104,895	\$ 110,628	\$ 84,284			
Investing Activities	\$(90,917)	\$(129,640)	\$(102,291)			
Financing Activities	\$ 13,668	\$ 13,824	\$ 5,244			

#### **Operating Activities**

Funds provided by operating activities for the fiscal years ended December 26, 2006, December 27, 2005, and December 25, 2004 were \$104.9 million, \$110.6 million, and \$84.3 million, respectively. Cash flows from operating activities for the fiscal year ended December 26, 2006 primarily included net income, depreciation and amortization, stock based compensation, and an increase in accrued expenses, deferred rent and other long-term liabilities, partially offset by an increase in deferred income taxes, trade and other accounts receivable, and prepaid expenses. Cash flows from operating activities for the fiscal year ended December 27, 2005 and December 25, 2004 primarily resulted from net income, depreciation and amortization, tax benefit from exercise of stock options, and an increase in deferred rent and accrued expenses, partially offset by increased trade and other receivables.

#### **Investing** Activities

Total capital expenditures for the fiscal year ended December 26, 2006 were \$109.3 million and were primarily related to the opening of 70 Company-owned bakery-cafes and two fresh dough facilities in 2006, costs incurred on Company-owned bakery-cafes to be opened in the first and second quarter of 2007, and the maintaining or remodeling of existing bakery-cafes and fresh dough facilities. Additionally, we acquired 13 cafes and one cafe under construction from two franchisees for approximately \$9.1 million. See Note 3 to the Consolidated Financial Statements for further information on these transactions. Total capital expenditures for the fiscal year ended December 27, 2005 were \$82.1 million and were primarily related to the opening of 66 Company-owned bakerycafes in 2005, costs incurred on Company-owned bakery-cafes to be opened in the first and second quarter of 2006, and the maintaining or remodeling of existing bakery-cafes and fresh dough facilities. Additionally, we acquired 21 cafes and two cafes under construction from a franchisee for \$28.0 million. See Note 3 to the Consolidated Financial Statements for further information on this transaction. Total capital expenditures were \$80.4 million for the fiscal year ended December 25, 2004 and were primarily related to the opening of 54 Company-owned bakery-cafes in 2004, costs incurred on Company-owned bakery-cafes to be opened in the first and second quarter of 2005, and the maintaining or remodeling of existing bakery-cafes and fresh dough facilities. Additionally, in 2004, we acquired one bakery-cafe from a franchisee for \$0.2 million and acquired the membership interest of the former minority interest owner for \$4.9 million plus the transfer of two bakery-cafes and one bakery-cafe under construction. See Note 3 to the Consolidated Financial Statements for further information on these transactions.

As of December 26, 2006 and December 27, 2005, we had investments of \$20.0 million and \$46.3 million, respectively, in United States treasury notes and government agency securities. Investments are classified as short or long-term in the accompanying Consolidated Balance Sheets based upon their stated maturity dates. As of December 26, 2006, all investments were classified as held-to-maturity as we have the intent and ability to hold the securities to maturity. Held-to-maturity securities are stated at amortized cost, adjusted for amortization of premiums to maturity, which approximates fair value at December 26, 2006.

#### **Financing** Activities

Financing activities provided \$13.7 million, \$13.8 million, and \$5.2 million for the fiscal years ended December 26, 2006, December 27, 2005, and December 25, 2004, respectively. The financing activities for the fiscal year ended December 26, 2006 included \$7.7 million from the exercise of stock options, \$4.3 million from the tax benefit from exercise of stock options, and \$1.6 million from the issuance of common stock under employee benefit plans. The financing activities in the fiscal year ended December 27, 2005 included \$12.6 million from the

exercise of stock options and \$1.2 million from the issuance of common stock under employee benefit plans. The financing activities for the fiscal year ended December 25, 2004 primarily included \$3.6 million from the exercise of stock options and \$1.1 million from the issuance of common stock under employee benefit plans.

We had a \$10.0 million unsecured revolving line of credit that expired on December 19, 2006 and was not renewed. As of December 26, 2006, we had a \$0.1 million outstanding letter of credit in support of certain operational activities.

#### **Critical Accounting Policies & Estimates**

Our discussion and analysis of our financial condition and results of operations are based upon the Consolidated Financial Statements and Notes to the Consolidated Financial Statements, which have been prepared in accordance with generally accepted accounting principles in the United States. The preparation of these consolidated financial statements requires us to make estimates, judgments and assumptions, which we believe to be reasonable, based on the information available. These estimates and assumptions affect the reported amounts of assets, liabilities, revenues and expenses and related disclosures of contingent assets and liabilities. Variances in the estimates or assumptions used could yield materially different accounting results. On an ongoing basis, we evaluate the continued appropriateness of our accounting policies and resulting estimates to make adjustments we consider appropriate under the facts and circumstances.

We have chosen accounting policies we believe are appropriate to report accurately and fairly our operating results and financial position, and we apply those accounting policies in a consistent manner. We consider the following policies on accounting for revenue recognition, goodwill, self-insurance, lease obligations, and stock-based compensation to be the most critical in the preparation of our consolidated financial statements because they involve the most difficult, subjective, or complex judgments about the effect of matters that are inherently uncertain.

#### **Revenue Recognition**

We recognize revenue upon delivery of product or performance of services as follows. Bakery-cafe sales are recorded upon delivery of food and other products to a customer. In addition, fresh dough sales to franchisees are recorded upon delivery of fresh dough to franchisees. Also, a liability is recorded in the period in which a gift card is issued and proceeds are received. As gift cards are redeemed, this liability is reduced and revenue is recognized as a sale. Further, franchise fees are the result of sales of area development rights and the sale of individual franchise locations to third parties. The initial franchise fee is \$35,000 per bakery-cafe to be developed under the Area Development Agreement, or ADA. Of this fee, \$5,000 is paid at the time of signing of the ADA and is recognized as revenue when it is received as it is non-refundable and we have to perform no other service to earn this fee. The remaining \$30,000 is paid at the time an individual franchise agreement is signed and is recognized as revenue upon the commencement of franchise operations of the bakery-cafes. Royalties are paid weekly based on a percentage of sales, ranging from 4% to 5%, as defined in the agreement. Royalties are recognized as revenue when they are earned.

#### Valuation of Goodwill

We record goodwill related to the excess of the purchase price over the fair value of net assets acquired. At December 26, 2006 and December 27, 2005, our goodwill balance was \$57.2 million and \$48.5 million, respectively. Annually, and whenever an event or circumstance indicates it is more likely than not our goodwill has been impaired, management assesses the carrying value of our recorded goodwill. We perform our impairment assessment by comparing discounted cash flows from reporting units with the carrying value of the underlying net assets inclusive of goodwill. In performing this analysis, management considers such factors as current results, trends, future prospects and other economic factors. No event has been identified indicating an impairment in the value of our goodwill.

#### Self-Insurance

We are self-insured for a significant portion of our workers' compensation, group health (beginning in 2005), and general, auto, and property liability insurance for up to \$0.5 million of individual claims, depending on the

category of loss. We also purchase aggregate stop-loss and/or layers of loss insurance in many categories of loss. At December 26, 2006 and December 27, 2005, self-insurance reserves were \$7.4 million and \$8.9 million, respectively. We utilize third party actuarial experts' estimates of expected losses based on statistical analyses of historical industry data as well as our own estimates based on our actual historical data to determine required self-insurance reserves. These assumptions are closely reviewed, monitored, and adjusted when warranted by changing circumstances. Actual experience related to number of claims and cost per claim could be more or less favorable than estimated resulting in expense reduction or increase.

#### Lease Obligation

We recognize rent expense on a straight-line basis over the reasonably assured lease period. Certain of our lease agreements provide for scheduled rent increases during the lease terms or for rental payments commencing at a date other than the date of initial occupancy. We include any rent escalations and construction and other rent holidays in our straight-line rent expense. In addition, we record landlord allowances for normal tenant improvements as deferred rent, which is included in accrued expenses or deferred rent in the consolidated balance sheets based on their short-term or long-term nature. These landlord allowances are amortized over the reasonably assured lease term as a reduction of rent expense. Also, leasehold improvements are amortized using the straight-line method over the shorter of their estimated useful lives or the related reasonably assured lease term. See Note 2 to the Consolidated Financial Statements for further information on our accounting for leases.

#### **Stock-Based Compensation**

We maintain several stock-based incentive plans. We grant options to purchase common stock at an option price equal to the market value of the stock at the date of grant. Options generally vest ratably over a four-year period beginning two years from date of grant and have a six-year term. We also grant restricted stock with vesting and terms similar to option grants. In addition, we offer a stock purchase plan where employees may purchase our common stock each calendar quarter through payroll deductions. Participants in the stock purchase plan may elect to purchase our common stock at 85 percent of market value on the purchase date and we recognize compensation expense on the 15 percent discount.

Prior to the effective date of SFAS 123R, we applied APB No. 25, and related interpretations, for our stock option grants. APB No. 25 provides that the compensation expense relative to our stock options is measured based on the intrinsic value of the stock option at date of grant.

Effective the beginning of the first quarter of fiscal year 2006, we adopted the provisions of SFAS 123R using the modified prospective transition method. Under this method, prior periods are not restated. We use the Black-Scholes option pricing model which requires extensive use of accounting judgment and financial estimates, including estimates of the expected term participants will retain their vested stock options before exercising them, the estimated volatility of our common stock price over the expected term, and the number of options that will be forfeited prior to the completion of their vesting requirements. Application of alternative assumptions could produce significantly different estimates of the fair value of stock-based compensation and consequently, the related amount of stock-based compensation expense recognized in the Consolidated Statements of Operations. The provisions of SFAS 123R apply to new stock options and stock options outstanding, but not yet vested, on the date we adopted SFAS 123R.

Stock-based compensation expense recognized during the fiscal year ended December 26, 2006 totaled approximately \$5.9 million related to stock options, \$1.4 million related to restricted stock, and \$0.3 million related to stock purchase plan discounts. Stock-based compensation expense was included in "general and administrative expenses" in the Consolidated Statements of Operations.

#### **Contractual Obligations and Other Commitments**

We currently anticipate total capital expenditures for fiscal year 2007 of approximately \$115 million to \$130 million, which consists of the following: \$82 million to \$92 million related to the opening of at least 85 new Company-owned bakery-cafes and the costs incurred on early 2008 openings, \$16 million to \$19 million related to the remodeling of existing bakery-cafes, \$7 million to \$8 million related to the opening of new fresh dough facilities

and the remodeling and expansion of existing fresh dough facilities, and \$10 million to \$11 million on our concept, information technology, and infrastructure. We expect future bakery-cafes will require, on average, an investment per bakery-cafe (excluding pre-opening expenses which are expensed as incurred) of approximately \$0.9 million, which is net of landlord allowances. We expect to fund these expenditures principally through internally generated cash flow and cash from the exercise of employee stock options.

In addition to our capital expenditure requirements, we have certain other contractual and committed cash obligations. Our contractual cash obligations consist of certain purchase obligations and noncancelable operating leases for our bakery-cafes, fresh dough facilities and trucks, and administrative offices. Lease terms for our trucks are generally for five to seven years. Lease terms for our bakery-cafes, fresh dough facilities and trucks, and solvery-cafes, fresh dough facilities, and administrative offices are generally for ten years with renewal options at most locations and generally require us to pay a proportionate share of real estate taxes, insurance, common area, and other operating costs. Many bakery-cafe leases provide for contingent rental (i.e., percentage rent) payments based on sales in excess of specified amounts. Certain of our lease agreements provide for scheduled rent increases during the lease terms or for rental payments commencing at a date other than the date of initial occupancy. See Note 2 to the Consolidated Financial Statements for further information on our accounting for leases. We expect cash expenditures under these lease obligations and cash expenditures under our purchase obligations to be as follows:

	Payments Due by Period as of December 26, 2006 (in thousands)				
	Total	In 2007	2008-2009	2010-2011	After 2011
Operating Leases(1)	\$661,156	\$ 52,853	\$105,378	\$104,123	\$398,802
Purchase Obligations(2)	51,200	51,200			
Total	\$712,356	\$104,053	\$105,378	\$104,123	\$398,802

(1) See Note 10 to the Consolidated Financial Statements for further information.

(2) Relates to certain commodity agreements where we are committed at December 26, 2006 to purchase a fixed quantity at a fixed price over a time period ranging from three months to one year, the majority of which are for a time period up to six months.

*Off-Balance Sheet Arrangement* — We are the prime tenant for operating leases of 16 franchisee locations and a guarantor for operating leases of 23 locations of our former Au Bon Pain Division, or its franchisees. The leases have terms expiring on various dates from March 2007 to December 2018 and have a potential amount of future rental payments of approximately \$25.8 million. The obligation from these leases will continue to decrease over time as these operating leases expire. As the guarantees were initiated prior to December 31, 2002, we have not recorded a liability for these guarantees pursuant to the provisions of FASB Interpretation Number (FIN) 45, "Guarantor's Accounting and Disclosure Requirements For Guarantees, Including Indirect Guarantees of Indebtedness of Others, an Interpretation of FASB Statements No. 5, 57, and 107 and Rescission of FASB Interpretation No. 34." Also, we have not had to make any payments related to the leases and currently do not anticipate making payments in the future. Au Bon Pain or the applicable franchisee continues to have primary liability for these operating leases. Potential future commitments consist of:

	Potential Commitments as of December 26, 2006 (in thousands)				
	Total	In 2007	2008-2009	2010-2011	After 2011
Subleases and Lease Guarantees(1)	\$25,782	\$5,586	\$8,375	\$4,454	\$7,367

(1) Represents aggregate minimum requirement — see Note 10 to the Consolidated Financial Statements for further information.

In November 2002, we signed an agreement with Dawn Food Products, Inc. to provide sweet goods for the period 2003-2007. This agreement was subsequently extended to May 2008. The agreement with Dawn is structured as a cost plus agreement.

We have Confidential and Proprietary Information and Non-Competition Agreements (Agreements) with certain employees. These Agreements contain a provision whereby employees would be due a certain number of
weeks of their salary if their employment was terminated by us as specified in the Agreement. In accordance with SFAS 5, we have not recorded a liability for these amounts potentially due employees. Rather, we will record a liability for these amounts when an amount becomes due to an employee. As of December 26, 2006, the total amount potentially owed employees under these Agreements was approximately \$7.6 million.

Our capital requirements, including development costs related to the opening or acquisition of additional bakery-cafes and fresh dough facilities and maintenance and remodel expenditures, have and will continue to be significant. Our future capital requirements and the adequacy of available funds will depend on many factors, including the pace of expansion, real estate markets, site locations, and the nature of the arrangements negotiated with landlords. We believe that our cash flow from operations and the exercise of employee stock options will be sufficient to fund our capital requirements for the foreseeable future.

#### Impact of Inflation

In the past, we have been able to recover inflationary cost and commodity price increases, including, among other things, fuel, butter, tuna, and cream cheese costs, through increased menu prices. There have been, and there may be in the future, delays in implementing such menu price increases, and competitive pressures may limit our ability to recover such cost increases in their entirety. Historically, the effects of inflation on our net income have not been materially adverse.

A majority of our employees are paid hourly rates related to federal and state minimum wage laws. Although we have and will continue to attempt to pass along any increased labor costs through food price increases, there can be no assurance that all such increased labor costs can be reflected in our prices or that increased prices will be absorbed by consumers without diminishing to some degree consumer spending at the bakery-cafes. However, we have not experienced to date a significant reduction in bakery-cafe profit margins as a result of changes in such laws, and management does not anticipate any related future significant reductions in gross profit margins.

#### **Recent Accounting Pronouncements**

In June 2006, the Financial Accounting Standards Board issued FASB Interpretation No. 48, *Accounting for Uncertainty in Income Taxes, an interpretation of FASB Statement No. 109*, or FIN 48. FIN 48 clarifies the accounting for uncertainty in income taxes recognized in an enterprise's financial statements in accordance with FASB Statement No. 109, *Accounting for Income Taxes*. FIN 48 prescribes a recognition threshold and measurement attribute for the financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return. This pronouncement also provides guidance on derecognition, classification, interest and penalties, accounting in interim periods, disclosure, and transition. FIN 48 is effective for fiscal years beginning after December 15, 2006; therefore, we will adopt the new requirements for fiscal 2007. We are evaluating the effect of this pronouncement on our consolidated financial statements.

### ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

We manage our commodity risk in several ways. We periodically enter into swap agreements to manage our fluctuating butter prices. All derivative instruments are entered into for other than trading purposes. As of December 26, 2006, we did not have any derivative instruments. In addition, we purchase certain commodities, such as flour and coffee, for use in our business. These commodities are sometimes purchased under agreements of one to three year time frames usually at a fixed price. As a result, we are subject to market risk that current market prices may be above or below our contractual price.

We intend to expand our operations into Canadian markets in 2007, primarily through franchise agreements. As of December 26, 2006, we had no foreign exchange rate fluctuation risk.

## ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

The following consolidated financial statements are included in response to this item:

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All other schedules are omitted because they are not applicable or the required information is shown in the financial statements or notes thereto.

#### **REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

To the Board of Directors and Stockholders of Panera Bread Company:

We have completed integrated audits of Panera Bread Company's consolidated financial statements and of its internal control over financial reporting as of December 26, 2006, in accordance with the standards of the Public Company Accounting Oversight Board (United States). Our opinions, based on our audits, are presented below.

#### Consolidated financial statements and financial statement schedule

In our opinion, the consolidated financial statements listed in the accompanying index present fairly, in all material respects, the financial position of Panera Bread Company and its subsidiaries at December 26, 2006 and December 27, 2005 and the results of their operations and their cash flows for each of the three years in the period ended December 26, 2006 in conformity with accounting principles generally accepted in the United States of America. In addition, in our opinion, the financial statement schedule listed in the accompanying index presents fairly, in all material respects, the information set forth therein when read in conjunction with the related consolidated financial statements. These financial statements and financial statement schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements and financial statement schedule based on our audits. We conducted our audits of these statements in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit of financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

As discussed in Note 2 to the consolidated financial statements, the Company changed the manner in which it accounts for share-based compensation in the 2006 fiscal year.

## Internal control over financial reporting

Also, in our opinion, management's assessment, included in Management's Report on Internal Control Over Financial Reporting appearing under Item 9A, that the Company maintained effective internal control over financial reporting as of December 26, 2006 based on criteria established in Internal Control — Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO), is fairly stated, in all material respects, based on those criteria. Furthermore, in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 26, 2006, based on criteria established in Internal Control — Integrated Framework issued by the COSO. The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting. Our responsibility is to express opinions on management's assessment and on the effectiveness of the Company's internal control over financial reporting based on our audit. We conducted our audit of internal control over financial reporting in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. An audit of internal control over financial reporting includes obtaining an understanding of internal control over financial reporting, evaluating management's assessment, testing and evaluating the design and operating effectiveness of internal control, and performing such other procedures as we consider necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinions.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made

only in accordance with authorizations of management and directors of the company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ PRICEWATERHOUSECOOPERS LLP PricewaterhouseCoopers LLP

St. Louis, MO February 22, 2007

## CONSOLIDATED BALANCE SHEETS

## (in thousands, except share and per share information)

	December 26, 2006	December 27, 2005
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 52,097	\$ 24,451
Investments in government securities	20,025	36,200
Trade accounts receivable, net	19,041	18,229
Other accounts receivable	11,878	6,929
Inventories	8,714	7,358
Prepaid expenses	12,036	5,736
Deferred income taxes	3,827	3,871
Total current assets	127,618	102,774
Property and equipment, net	345,977	268,809
Investments in government securities	_	10,108
Goodwill	57,192	48,540
Other intangible assets, net	6,604	3,219
Deposits and other	5,218	4,217
Total other assets	69,014	66,084
Total assets	\$542,609	\$437,667
LIABILITIES AND STOCKHOLDERS' EQUITY		
Current liabilities:		
Accounts payable	\$ 5,800	\$ 4,422
Accrued expenses	102,718	81,559
Deferred revenue.	1,092	884
Total current liabilities	109,610	86,865
Deferred income taxes		5,022
Deferred rent	27,684	23,935
Other long-term liabilities	7,649	4,867
Total liabilities.	144,943	120,689
Commitments and contingencies (Note 10)		
Stockholders' equity:		
Common stock, \$.0001 par value:		
Class A, 75,000,000 shares authorized; 30,453,157 issued and 30,344,157		
outstanding in 2006; and 29,957,297 issued and 29,848,297 outstanding in		
2005	3	3
Class B, 10,000,000 shares authorized; 1,400,031 issued and outstanding in		
2006 and 1,400,621 in 2005	(000)	(000)
Treasury stock, carried at cost	(900)	(900)
	176 741	
Additional paid-in capital	176,241	154,402
	176,241 222,322 397,666	154,402 <u>163,473</u> 316,978

The accompanying notes are an integral part of the consolidated financial statements.

\$542,609

\$437,667

Total liabilities and stockholders' equity ....

## CONSOLIDATED STATEMENTS OF OPERATIONS

(in thousands, except per share information)

	For the Fiscal Year Ended		
	December 26, 2006	December 27, 2005	December 25, 2004
Revenues:			
Bakery-cafe sales	\$666,141	\$499,422	\$362,121
Franchise royalties and fees	61,531	54,309	44,449
Fresh dough sales to franchisees	101,299	86,544	72,569
Total revenue	828,971	640,275	479,139
Costs and expenses:			
Bakery-cafe expenses:			
Cost of food and paper products	197,182	142,675	101,832
Labor	204,956	151,524	110,790
Occupancy	48,602	35,558	25,040
Other operating expenses	92,176	70,003	51,044
Total bakery-cafe expenses	542,916	399,760	288,706
Fresh dough cost of sales to franchisees	85,618	75,036	65,627
Depreciation and amortization	44,166	33,011	25,298
General and administrative expenses	59,306	46,301	33,338
Pre-opening expenses	6,173	5,072	4,332
Total costs and expenses	738,179	559,180	417,301
Operating profit	90,792	81,095	61,838
Interest expense	92	50	18
Other (income) expense, net	(1,976)	(1,133)	1,065
Income before income taxes	92,676	82,178	60,755
Income taxes	33,827	29,995	22,175
Net income	\$ 58,849	\$ 52,183	\$ 38,580
Per share data:			
Net income per share			
Basic	\$ 1.88	\$ 1.69	\$ 1.28
Diluted	\$ 1.84	\$ 1.65	\$ 1.25
Weighted average shares of common and common equivalent shares outstanding			
Basic	31,313	30,871	30,154
Diluted	32,044	31,651	30,768

The accompanying notes are an integral part of the consolidated financial statements.

## CONSOLIDATED STATEMENTS OF CASH FLOWS

(in thousands)

	For	nded	
	December 26, 2006	the Fiscal Year En December 27, 2005	December 25, 2004
Cash flows from operations:			
Net income	\$ 58,849	\$ 52,183	\$ 38,580
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization	44,166	33,011	25,298
Stock based compensation expense	8,171		
Tax benefit from exercise of stock options	(4,346)	9,307	4,336
Deferred income taxes	(5,065)	(2,249)	5,993
Other	(222)	803	472
Changes in operating assets and liabilities, excluding the effect of acquisitions:	()	000	
Trade and other accounts receivable	(4,515)	(7,902)	(4,850)
Inventories	(1,156)	(1,686)	(1,055)
Prepaid expenses	(6,300)	(4,078)	(358)
Accounts payable	1,378	(1,418)	(2,232)
Accrued expenses	7,629	26,435	10,420
Deferred rent	3,749	3,754	7,680
Other long-term liabilities	2,557	2,468	7,000
-			
Net cash provided by operating activities	104,895	110,628	84,284
Cash flows from investing activities:			
Additions to property and equipment.	(109,296)	(82,056)	(80,429)
Proceeds from sale of assets	1,883		
Acquisitions, net of cash acquired	(9,101)	(28,261)	(5,224)
Purchase of investments	(30,619)	(20,025)	(28,792)
Investment maturities proceeds	57,200	2,000	9,300
(Increase) decrease in deposits and other	(984)	(1,298)	2,854
Net cash used in investing activities	(90,917)	(129,640)	(102,291)
Cash flows from financing activities:			
Exercise of employee stock options	7,716	12,632	3,569
Tax benefit from exercise of stock options	4,346		
Proceeds from issuance of common stock	1,606	1,192	1,073
Other			602
Net cash provided by financing activities	13,668	13,824	5,244
Net increase (decrease) in cash and cash equivalents	27,646	(5,188)	(12,763)
Cash and cash equivalents at beginning of period	27,040	29,639	42,402
Cash and cash equivalents at end of period	\$ 52,097	\$ 24,451	\$ 29,639
Supplemental cash flow information:			
Cash paid during the year for:	<b>A</b>	<b>A</b>	<b></b>
Interest	\$	\$	\$
Income taxes.	\$ 42,227	\$ 23,161	\$ 10,367
Noncash investing activities:	¢ 00.007	¢ 15.000	¢ 0.011
Accrued property and equipment purchases	\$ 23,396	\$ 15,208	\$ 9,066
Assets transferred to minority interest owner	\$	\$ —	\$ 2,673
Accrued acquisition purchase price	\$ 8,650	\$ —	\$ —

The accompanying notes are an integral part of the consolidated financial statements.

## CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY (in thousands, except per share information)

	For the Fiscal Year Ended								
	December 26, 2006		2006 December 27		er 27, 2005 Decemb		December 25, 2		
	Shares	A	mount	Shares	A	mount	Shares	Aı	nount
Class A Common Stock, \$.0001 Par Value:									
Balance, beginning of year	29,848	\$	3	29,021	\$	3	28,188	\$	3
Exercise of employee stock options	305			657			405		
Issuance of common stock	29			27			33		
Conversion of Class B to Class A	1			51			395		
Issuance of restricted stock (net of forfeitures)	161			92					
Balance, end of year	30,344	\$	3	29,848	\$	3	29,021	\$	3
Class B Common Stock, \$.0001 Par Value:									
Balance, beginning of year	1,401	\$	—	1,452	\$	—	1,847	\$	
Conversion of Class B to Class A	(1)			(51)			(395)		
Balance, end of year	1,400	\$		1,401	\$		1,452	\$	
Treasury Stock, at cost:									
Balance, beginning of year	109	\$	(900)	109	\$	(900)	109	\$	(900)
Balance, end of year	109	\$	(900)	109	\$	(900)	109	\$	(900)
Additional Paid In Capital:									
Balance, beginning of year		\$15	54,402		\$13	30,970		\$12	21,992
Exercise of employee stock options			7,716			12,632			3,569
Issuance of common stock			1,606			1,192			1,073
Stock compensation			8,171			301			
Income tax benefit related to stock option plan			4,346			9,307			4,336
Balance, end of year		\$17	76,241		\$1	54,402		\$13	60,970
Retained Earnings:									
Balance, beginning of year		\$16	53,473		\$1	11,290		\$ 7	2,710
Net income			58,849			52,183			8,580
Balance, end of year		\$22	22,322		\$10	53,473		\$11	1,290
Total Stockholders' Equity		\$39	97,666		\$3	16,978		\$24	1,363

The accompanying notes are an integral part of the consolidated financial statements.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

#### 1. Nature of Business

Panera Bread Company operates a retail bakery-cafe business and franchising business under the concept names Panera Bread<sup>®</sup> and Saint Louis Bread Co.<sup>®</sup> As of December 26, 2006, the Company's retail operations consist of 391 Company-owned bakery-cafes. The Company specializes in meeting consumer dining needs by providing high quality food, including fresh baked goods, made-to-order sandwiches on freshly baked breads, Crispani<sup>®</sup> hand-crafted pizza, soups, salads, and cafe beverages, and targets suburban dwellers and workers by offering a premium specialty bakery and cafe experience with a neighborhood emphasis. Bakery-cafes are principally located in suburban, strip mall, and regional mall locations and currently operate in 38 states. Bakery-cafes use fresh dough for their artisan and sourdough breads and bagels. As of December 26, 2006, the Company's fresh dough operations, which supply fresh dough items daily to both Company-owned and franchise-operated bakery-cafes, consisted of 18 Company-owned fresh dough facilities.

## 2. Summary of Significant Accounting Policies

#### Basis of Presentation and Principles of Consolidation

The consolidated financial statements consist of the accounts of Panera Bread Company and its wholly owned and indirect consolidated subsidiaries. All intercompany balances and transactions have been eliminated in consolidation.

Certain reclassifications have been made to conform previously reported data to the current presentation.

## **Preparation of Financial Statements**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

#### Cash and Cash Equivalents

The Company considers all highly liquid investments with a maturity at the time of purchase of three months or less to be cash equivalents.

#### Investments in Government Securities

Investments of \$20.0 million and \$46.3 million at December 26, 2006 and December 27, 2005, respectively, consist of United States treasury notes and government agency securities. During 2006, \$57.2 million of investments matured or were called by the issuer and \$30.6 million of investments were purchased by the Company. During 2005, \$2.0 million of investments matured or were called by the issuer and \$20.0 million of investments were purchased by the Company. During fiscal years 2006, 2005, and 2004, the Company recognized interest income on these investments of \$1.8 million, \$1.3 million and \$0.8 million, respectively, each of which is net of discount amortization of \$0.3 million in 2006, and premium amortization of \$0.1 million in 2005 and 2004, and is classified in "Other (Income) Expense, net" in the Consolidated Statements of Operations. The Company's investments are classified as short-term or long-term in the accompanying consolidated balance sheets based upon their stated maturity dates which range from December 2006 to April 2007.

Management designates the appropriate classification of its investments at the time of purchase based upon its intended holding period. At December 26, 2006, all investments are classified as held-to-maturity as the Company has the intent and ability to hold the securities to maturity. Held-to-maturity securities are stated at amortized cost,

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

adjusted for amortization of premiums to maturity using the effective interest method, which approximates fair value at December 26, 2006.

#### Trade and Other Accounts Receivable

Trade accounts receivable consists primarily of amounts due to the Company from its 41 franchise groups for purchases of fresh dough from the Company's fresh dough facilities and royalties due to the Company from franchisee sales. The Company does not require collateral and maintains reserves for potential uncollectible accounts based on historical losses and existing economic conditions, when relevant. The allowance for doubtful accounts at December 26, 2006 and December 27, 2005 was \$0.03 million. Other accounts receivable consists primarily of tenant allowances due from landlords.

#### **Inventories**

Inventories, which consist of food products, paper goods and supplies, and promotional items, are valued at the lower of cost or market, determined under the first-in, first-out method.

#### **Property and Equipment**

Property, equipment, and leaseholds are stated at cost. Depreciation is provided using the straight-line method over the estimated useful lives of the assets. Leasehold improvements are amortized using the straight-line method over the shorter of their estimated useful lives or the related reasonably assured lease term. The estimated useful lives used for financial statement purposes are:

Leasehold improvements	15-20 years
Machinery and equipment	3-10 years
Furniture and fixtures	2-7 years
External signage	3-6 years

Interest, to the extent it is incurred, is capitalized when incurred in connection with the construction of new locations or facilities. The capitalized interest is recorded as part of the asset to which it relates and is amortized over the asset's estimated useful life. No interest was incurred for such purposes in 2006, 2005, or 2004.

Upon retirement or sale, the cost of assets disposed of and their related accumulated depreciation are removed from the accounts. Any resulting gain or loss is credited or charged to operations. Maintenance and repairs are charged to expense when incurred, while betterments are capitalized.

#### Goodwill

Goodwill consists of the excess of the purchase price over the fair value of net assets acquired from the acquisitions of the Saint Louis Bread Company, franchise-operated bakery-cafes, a franchise-operated fresh dough facility, and the membership interest of a former minority interest owner. SFAS No. 142, "Goodwill and Other Intangible Assets," requires goodwill and indefinite-lived intangible assets recorded in the financial statements to be evaluated for impairment annually or when events or circumstances occur indicating that goodwill might be impaired. When appropriate, the Company performs its impairment assessment by comparing discounted cash flows from reporting units with the carrying value of the underlying net assets inclusive of goodwill. The Company completed annual impairment tests as of the first day of the fourth quarter of fiscal years 2006, 2005, and 2004, none of which identified any impairment.

#### **Other Intangible Assets**

Other intangible assets consist primarily of the fair value of favorable and unfavorable lease agreements and the fair value of re-acquired territory rights. The Company is amortizing the fair value of favorable lease agreements

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

over the remaining related lease terms, which range from approximately 5 years to 17 years. The fair value of reacquired territory rights was based on the present value of bakery-cafe cash flow streams. The Company is amortizing the fair value of re-acquired territory rights over the average remaining useful life of 18 years to 20 years.

The Company reviews intangible assets with finite lives for impairment when events or circumstances indicate these assets might be impaired. The Company tests impairment using historical cash flows and other relevant facts and circumstances as the primary basis for an estimate of future cash flows. As of December 26, 2006, no impairment of intangible assets has been recognized. There can be no assurance that future intangible assets impairment tests will not result in a charge to earnings.

#### Impairment of Long-Lived Assets

The Company evaluates whether events and circumstances have occurred that indicate the remaining estimated useful life of long-lived assets may warrant revision or that the remaining balance of an asset may not be recoverable. When appropriate, the Company determines if there is an impairment by comparing anticipated undiscounted cash flows from the related long-lived assets of a bakery-cafe or fresh dough facility with their respective carrying values. If impairment exists, the amount of an impairment is determined by comparing anticipated discounted cash flows from the related long-lived assets of a bakery-cafe or a fresh dough facility with their respective carrying values. In performing this analysis, management considers such factors as current results, trends, future prospects, and other economic factors. No impairment of long-lived assets was determined for the years ended December 26, 2006, December 27, 2005, and December 25, 2004.

#### Self-Insurance Reserves

The Company is self-insured for a significant portion of its workers' compensation, group health (beginning in 2005), and general, auto, and property liability insurance with a deductible of as much as \$500,000 of individual claims, depending on the type of claim. Liabilities associated with the risks that are retained by the Company are estimated, in part, by considering historical claims experience and trends of the Company and the industry and other actuarial assumptions. The estimated accruals for these liabilities could be affected if development of costs on claims differ from these assumptions and historical trends. Based on information known at December 26, 2006, the Company believes it has provided adequate reserves for its self-insurance exposure. As of December 26, 2006 and December 27, 2005, self-insurance reserves were \$7.4 million and \$8.9 million, respectively, and were included in accrued expenses in the consolidated balance sheets.

#### **Income Taxes**

The provision for income taxes is determined in accordance with the provisions of SFAS No. 109, "Accounting for Income Taxes." Under this method, deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax basis. Deferred tax assets and liabilities are measured using enacted income tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. Any effect on deferred tax assets and liabilities of a change in tax rates is recognized in income in the period that includes the enactment date.

## Capitalization of Certain Development Costs

The Company capitalizes certain internal costs associated with the development, design, and construction of new bakery-cafe locations and fresh dough facilities. Capitalized costs of \$7.0 million, \$7.0 million, and \$5.4 million for the fiscal years ended December 26, 2006, December 27, 2005, and December 25, 2004, respectively, are recorded as part of the asset to which they relate and are amortized over the asset's useful life.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

#### **Revenue Recognition**

The Company records revenue from bakery-cafe sales upon delivery of the related food and other products to the customer. Revenue from fresh dough sales to franchisees is also recorded upon delivery.

The Company records a liability in the period in which a gift card is issued and proceeds are received. As gift cards are redeemed, this liability is reduced and revenue is recognized as a sale.

Franchise fees are the result of the sale of area development rights and the sale of individual franchise locations to third parties. The initial franchise fee is \$35,000 per bakery-cafe to be developed under the Area Development Agreement ("ADA"). Of this fee, \$5,000 is paid at the time of the signing of the ADA and is recognized as revenue when it is received, as it is non-refundable and the Company has to perform no other service to earn this fee. The remaining \$30,000 is paid at the time an individual franchise agreement is signed and is recognized as revenue upon the opening of the bakery-cafe. Franchise fees were \$2.8 million, \$2.8 million and \$3.2 million for the years ended December 26, 2006, December 27, 2005, and December 25, 2004, respectively. Royalties are paid weekly based on the percentage of sales specified in each ADA (from 4% to 5% of sales). Royalties are recognized as revenue when they are earned. Royalties were \$58.7 million, \$51.5 million, and \$41.2 million for the fiscal years ended December 26, 2006, December 27, 2005, and December 25, 2004, respectively.

#### Advertising Costs

Franchise-operated bakery-cafes contribute to the Company 0.7% of their sales to a national advertising fund and 0.4% of their sales as a marketing administration fee and are required to spend 2.0% of their sales in their local markets on advertising. The Company contributes similar amounts from Company-owned bakery-cafes towards the national advertising fund and marketing administration. National advertising fund contributions can be increased up to a total of 2.6% of sales by the Company. The national advertising fund and marketing administration contributions received from franchise-operated bakery-cafes are consolidated with Company amounts in the Company's financial statements. Liabilities for unexpended funds are included in accrued expenses in the consolidated balance sheets. The Company's contributions to the national advertising fund and marketing administration, as well as its own media costs are recorded as part of other operating expenses in the Company's consolidated statements of operations.

The Company's policy is to record advertising costs as expense in the period in which the cost is incurred. The total amounts recorded as advertising expense were \$11.3 million, \$10.3 million, and \$7.7 million for the years ended December 26, 2006, December 27, 2005, and December 25, 2004, respectively.

#### **Pre-Opening Costs**

All pre-opening costs directly associated with the opening of new bakery-cafe locations, which consists primarily of pre-opening rent expense, and labor and food costs incurred during in-store training and preparation for opening, but exclude manager training costs which are included in other operating expenses, are expensed when incurred. Direct costs to open bakery-cafes amounted to \$6.2 million, \$5.1 million and \$4.3 million in 2006, 2005, and 2004, respectively.

#### **Rent** Expense

The Company recognizes rent expense on a straight-line basis over the reasonably assured lease term as defined in SFAS No. 98, "Accounting for Leases." The reasonably assured lease term on most bakery-cafe leases is the initial non-cancelable lease term plus one renewal option period, which generally equates to 15 years. The reasonably assured lease term on most fresh dough facility leases is the initial non-cancelable lease term plus two to three renewal option periods, which generally ranges from 15 years to 20 years. In addition, certain of the Company's lease agreements provide for scheduled rent increases during the lease terms or for rental payments commencing at a date other than the date of initial occupancy. The Company includes any rent escalations and

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

construction period and other rent holidays in its determination of straight-line rent expense. Therefore, rent expense for new locations is charged to expense beginning with the start of the construction period.

The Company records landlord allowances related to non-structural building improvements as deferred rent, which is included in accrued expenses or deferred rent in the consolidated balance sheets based on their short-term or long-term nature. This deferred rent is amortized over the reasonably assured lease term as a reduction of rent expense.

#### Fiscal Year

In fiscal 2006, the Company adopted a new quarterly calendar whereby each of its quarters includes 13 weeks (4 week, 5 week, and 4 week period progressions in each quarter). In 2005, the Company changed its fiscal week to end on Tuesday rather than Saturday, with our fiscal year ending on the last Tuesday in December. As a result, the Company's 2005 fiscal year ended on December 27, 2005 and consisted of fifty-two and a half weeks rather than the fifty-three week year that would have resulted without the calendar change. The additional days in fiscal 2005 occurred in the first quarter, resulting in the first quarter being sixteen and a half weeks. The additional three days in the first quarter of 2005 did not have a material impact on the Company's financial statements. The Company's fiscal year ended on the last Saturday in December for 2004 and prior fiscal years and consisted of 13 four-week periods, with the first, second, and third quarters ending 16 weeks, 28 weeks, and 40 weeks, respectively, into the fiscal year.

#### Earnings Per Share Data

Earnings per share is based on the weighted average number of shares outstanding during the period after consideration of the dilutive effect, if any, for common stock equivalents, including stock options, restricted stock, and other stock-based compensation. Earnings per common share are computed in accordance with SFAS No. 128, "Earnings Per Share," which requires companies to present basic earnings per share and diluted earnings per share. Basic earnings per share are computed by dividing net income by the weighted average number of shares of common stock outstanding during the year. Diluted earnings per common share are computed by dividing net income by the weighted average number of shares of common stock outstanding and dilutive securities outstanding during the year.

#### Fair Value of Financial Instruments

The carrying amount of the Company's accounts receivable and accounts payable approximate their fair values due to the short-term maturity of these instruments. In addition, held-to-maturity securities are stated at amortized cost, adjusted for amortization of premiums to maturity using the effective interest method, which approximates fair value at December 26, 2006.

#### **Derivative Financial Instruments**

The Company periodically enters into swap agreements to manage fluctuating butter prices. Swap agreements designated at inception as a hedge are accounted for under the deferral method, with gains and losses from hedging activity included in the cost of sales as those inventories are sold or as the anticipated hedge transaction occurs. Swap agreements not designated as effective hedges of firm commitments or anticipated underlying transactions are marked to market at the end of the reporting period, with the resulting gains or losses recognized in cost of sales. The Company does not invest in derivative financial instruments for trading purposes.

At December 26, 2006, the Company did not have any derivative financial instruments.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

#### **Stock-Based Compensation**

The Company maintains several stock-based incentive plans. The Company grants options to purchase common stock at an option price equal to the market value of the stock at the date of grant. Options are generally exercisable ratably over a four-year period beginning one year from date of grant and have a six-year term. The Company also grants restricted stock with vesting and terms similar to option grants. In addition, the Company offers a stock purchase plan where employees may purchase the Company's common stock each calendar quarter through payroll deductions. Participants in the stock purchase plan may elect to purchase the Company's common stock at 85 percent of market value on the purchase date.

Effective December 28, 2005, the Company adopted the fair value recognition provisions of SFAS 123R. SFAS 123R requires all stock-based compensation, including grants of employee stock options, to be recognized in the statement of operations based on their fair values. The Company adopted this accounting treatment using the modified prospective transition method, as permitted under SFAS 123R; therefore results for prior periods have not been restated. The Company uses the Black-Scholes option pricing model which requires extensive use of accounting judgment and financial estimates, including estimates of the expected term participants will retain their vested stock options before exercising them, the estimated volatility of the Company's common stock price over the expected term, and the number of options that will be forfeited prior to the completion of their vesting requirements. The provisions of SFAS 123R apply to new stock options and stock options outstanding, but not yet vested, on the date the Company adopted SFAS 123R.

Stock-based compensation expense recognized during the fiscal year ended December 26, 2006 totaled approximately \$5.9 million related to stock options, \$1.4 million related to restricted stock, and \$0.3 million related to stock purchase plan discounts. Stock-based compensation expense was included in "general and administrative expenses" in the Consolidated Statements of Operations.

Prior to the adoption of SFAS 123R, the Company accounted for stock-based compensation using the intrinsic value method prescribed in Accounting Principles Board Opinion No. 25, "Accounting for Stock Issued to Employees" ("APB 25"), and related interpretations. Accordingly, prior to fiscal 2006, stock-based compensation was included as pro forma disclosure in the financial statement footnotes. The Company's pro forma net income and pro forma earnings per share for fiscal years ended December 27, 2005 and December 25, 2004, had compensation costs for the Company's stock option plans been determined under the fair value based method and recognition provisions of SFAS 123 at the grant date, would have been as follows (in thousands, except per share amounts):

	For the Fiscal Year Ende		
	December 27, 2005	December 25, 2004	
Net income, as reported	\$52,183	\$38,580	
Add:			
Total stock-based compensation expense included in reported net income, net of tax	513	_	
Deduct:			
Compensation expense determined using Black-Scholes, net of tax	(4,628)	(3,077)	
Pro forma net income	\$48,068	\$35,503	
Net income per share:			
Basic, as reported	\$ 1.69	\$ 1.28	
Basic, pro forma	\$ 1.56	\$ 1.18	
Diluted, as reported	\$ 1.65	\$ 1.25	
Diluted, pro forma	\$ 1.52	\$ 1.15	

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

#### Asset Retirement Obligations

The Company recognizes the future cost to comply with lease obligations at the end of a lease as it relates to tangible long-lived assets in accordance with the provisions of SFAS No. 143, "Accounting for Asset Retirement Obligations" ("SFAS 143"), as interpreted by Financial Accounting Standards Board ("FASB") Interpretation No. 47, "Accounting for Conditional Asset Retirement Obligations" ("FIN 47"). A liability for the fair value of an asset retirement obligation along with a corresponding increase to the carrying value of the related long-lived asset is recorded at the time a lease agreement is executed. The Company amortizes the amount added to property and equipment and recognizes accretion expense in connection with the discounted liability over the life of the respective lease. The estimated liability is based on experience in closing bakery-cafes and the related external cost associated with these activities. Revisions to the liability could occur due to changes in estimated retirement costs or changes in lease term.

#### **Recently Issued Pronouncements**

In June 2006, the Financial Accounting Standards Board issued FASB Interpretation No. 48, *Accounting for Uncertainty in Income Taxes, an interpretation of FASB Statement No. 109*, or FIN 48. FIN 48 clarifies the accounting for uncertainty in income taxes recognized in an enterprise's financial statements in accordance with FASB Statement No. 109, *Accounting for Income Taxes*. FIN 48 prescribes a recognition threshold and measurement attribute for the financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return. This pronouncement also provides guidance on derecognition, classification, interest and penalties, accounting in interim periods, disclosure, and transition. FIN 48 is effective for fiscal years beginning after December 15, 2006; therefore, the Company will adopt the new requirements for fiscal 2007. The Company is evaluating the effect of this pronouncement on its consolidated financial statements.

#### 3. Acquisitions

On October 24, 2006, the Company purchased substantially all of the assets of thirteen bakery-cafes (one of which was under construction) and the area development rights for certain markets in Iowa, Nebraska and South Dakota from its area developer, Panebraska, L.L.C., for a purchase price of approximately \$15.3 million in cash plus approximately \$0.1 million in acquisition costs. Approximately \$6.9 million of the acquisition price was paid with cash on hand at the time of closing with the remaining approximately \$8.4 million to be paid with interest in 2007. The Consolidated Statements of Operations include the results of operations from the operating bakery-cafes from the date of the acquisition. The pro forma impact of the acquisition on prior periods is not presented, as the impact is not material to reported results. The Company allocated the purchase price to the tangible and intangible assets acquired and liabilities assumed in the acquisition at their estimated fair values with the remainder allocated to tax deductible goodwill as follows: \$0.2 million to inventories, \$4.8 million to fixed assets, \$3.5 million to intangible assets, which represents the fair value of re-acquired territory rights and favorable and unfavorable lease agreements, and \$6.9 million to goodwill.

On September 27, 2006, the Company purchased from a franchisee substantially all of the assets of one bakerycafe for a cash purchase price of \$2.4 million. Approximately \$2.1 million of the acquisition price was paid with cash on hand at the time of closing with the remaining approximately \$0.3 million to be paid with interest in 2007. The Consolidated Statements of Operations include the results of operations of the one bakery-cafe from the date of acquisition. The pro forma impact of the acquisition on prior periods is not presented, as the impact is not material to reported results. The Company allocated the purchase price to the tangible and intangible assets acquired in the acquisition at their estimated fair values with the remainder allocated to tax deductible goodwill as follows: \$0.6 million to fixed assets, \$0.1 million to intangible assets, which represents the fair value of a re-acquired territory right and a favorable lease agreement, and \$1.7 million to goodwill.

On November 1, 2005, the Company purchased from a franchisee substantially all of the assets of twenty-three bakery-cafes (two of which were under construction) and the area development rights for certain markets in Indiana

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

for a purchase price of approximately \$28.0 million in cash plus the assumption of certain liabilities including those associated with bakery-cafe construction. The acquisition price was paid with cash on hand. The Consolidated Statements of Operations include the results of operations from the bakery-cafes from the date of the acquisition. The pro forma impact of the acquisition on prior periods is not presented as the impact is not material to reported results. The Company allocated the purchase price to the tangible and intangible assets acquired and liabilities assumed in the acquisition at their estimated fair values with the remainder allocated to tax deductible goodwill as follows: \$0.3 million to inventories, \$11.6 million to fixed assets, \$3.1 million to intangible assets, which represents the fair value of re-acquired territory rights, which was in accordance with EITF 04-1 effective for acquisitions in reporting periods beginning after October 13, 2004, and favorable and unfavorable lease agreements, and \$13.0 million to goodwill.

On October 30, 2004, the Company's wholly-owned subsidiary, Artisan Bread, LLC ("Artisan"), became the owner of 100% of the membership interests in Cap City Bread, LLC ("LLC"). Prior to the completion of this transaction, Artisan had owned approximately 78.5% of the membership interests in LLC and the remaining membership interests had been owned by Capitol Dough, Inc. ("Capitol Dough"), a Missouri corporation owned by Richard Postle, the Company's former president ("Postle"), as a minority interest owner. As part of the transaction, LLC redeemed certain of the membership interests held by Capitol Dough in exchange for the transfer to Capitol Dough of LLC's interest in 3 bakery-cafes at cost, one of which was under construction at the acquisition date ("redemption transaction"). In addition to the redemption transaction, Artisan acquired the remaining membership interests held by Capitol Dough in exchange for a cash purchase price of approximately \$5.2 million (including acquisition costs), which approximates fair value. Of this purchase price, approximately \$4.3 million was paid in cash at the acquisition date and the remaining purchase price was paid, with interest, in 2005. At the time of the acquisition, LLC operated 36 bakery-cafes in the northern Virginia and central Pennsylvania markets. The results of operations of these bakery-cafes have been included in the Company's Consolidated Financial Statements since the date of formation of LLC. Following the completion of the transaction, Artisan became the sole owner of LLC, which then owned 34 bakery-cafes in the northern Virginia and central Pennsylvania markets. The 3 remaining bakery-cafes transferred to Postle, one of which was under construction at the acquisition date, are owned and operated by Postle and/or his affiliates as a franchisee. The pro forma impact of the acquisition on prior periods is not presented as the impact is not material to reported results. The Company allocated the purchase price to the membership interest and related intangibles acquired in the acquisition at their estimated fair values with any remainder allocated to tax deductible goodwill as follows: \$2.0 million to eliminate the minority interest balance, \$0.3 million to fixed assets, \$0.2 million to intangible assets, which represents the fair value of favorable and unfavorable lease agreements, and \$2.7 million to goodwill.

#### 4. Inventories

Inventories consist of the following (in thousands):

	December 26, 2006	December 27, 2005
Food:		
Fresh dough facilities:		
Raw materials	\$2,488	\$1,941
Finished goods	332	331
Bakery-cafes:		
Raw materials	4,721	3,989
Paper goods	999	881
Retail merchandise	174	216
	\$8,714	\$7,358

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

## 5. Property and Equipment

Major classes of property and equipment consist of the following (in thousands):

	December 26, 2006	December 27, 2005
Leasehold improvements	\$ 218,464	\$ 174,043
Land and land improvements	13	712
Machinery and equipment	154,442	120,099
Furniture and fixtures	37,189	28,897
Signage	10,525	7,708
Smallwares	9,702	6,657
Construction in progress	74,085	48,988
	504,420	387,104
Less: accumulated depreciation	(158,443)	(118,295)
Property and equipment, net	\$ 345,977	\$ 268,809

The Company recorded depreciation expense related to these assets of \$43.9 million, \$33.0 million, and \$25.3 million in 2006, 2005, and 2004, respectively.

## 6. Goodwill

The changes in the carrying amount of goodwill at December 26, 2006 and December 27, 2005 are as follows (in thousands):

	Company Bakery- Cafe Operations	Fresh Dough Operations	Total
Balance December 25, 2004	\$34,599	\$728	35,327
Minority interest owner acquisition	226		226
Indiana acquisition	12,987		12,987
Balance December 27, 2005	47,812	728	48,540
Indiana acquisition	57		57
State College acquisition	1,707		1,707
Panebraska acquisition	6,888		6,888
Balance December 26, 2006	\$56,464	\$728	\$57,192

Goodwill accumulated amortization was \$7.9 million at December 26, 2006 and December 27, 2005.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

#### 7. Other Intangible Assets

Other intangible assets consist of the following (in thousands):

	1	December 26, 200	6	1	December 27, 200	5
	Gross Carrying Value	Accumulated Amortization	Net Carrying Value	Gross Carrying Value	Accumulated Amortization	Net Carrying Value
Re-acquired territory rights	\$6,129	\$(202)	\$5,927	\$3,000	\$(23)	\$2,977
Favorable Leases	750	(73)	\$ 677	268	(26)	\$ 242
Total Other Intangible Assets	\$6,879	<u>\$(275</u> )	\$6,604	\$3,268	<u>\$(49)</u>	\$3,219

Amortization expense on these intangible assets for the fiscal years ended December 26, 2006, December 27, 2005, and December 25, 2004, was approximately (in thousands) \$226, \$46, and \$3, respectively. Future amortization expense on these intangible assets as of December 26, 2006 was approximately (in thousands): \$374 in 2007, \$381 in 2008, \$372 in 2009, \$368 in 2010, \$367 in 2011, and \$4,756 thereafter.

#### 8. Accrued Expenses

Accrued expenses consist of the following (in thousands):

	December 26, 2006	December 27, 2005
Capital expenditures	\$ 23,396	\$15,208
Unredeemed gift cards	20,768	13,576
Compensation and related employment taxes	18,757	20,104
Accrued acquisition purchase price (Note 3)	8,490	
Insurance	7,551	8,948
Accrued advertising	4,027	3,102
Rent	2,987	2,351
Taxes, other than income tax	2,638	1,338
Accrued utilities	2,188	1,832
Income taxes		3,338
Other	11,916	11,762
	\$102,718	\$81,559

#### 9. Line of Credit

The Company's \$10.0 million unsecured revolving line of credit expired on December 19, 2006 and was not renewed. As of December 26, 2006, the Company has a \$0.1 million outstanding letter of credit in support of certain operational activities.

#### 10. Commitments and Contingent Liabilities

The Company is obligated under non-cancelable operating leases for its bakery-cafes, fresh dough facilities and trucks, and administrative offices. Lease terms for its trucks are generally for five to seven years. Lease terms for its bakery-cafes, fresh dough facilities, and administrative offices are generally for ten years with renewal options at certain locations and generally require the Company to pay a proportionate share of real estate taxes, insurance,

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

common area, and other operating costs. Many bakery-cafe leases provide for contingent rental (i.e., percentage rent) payments based on sales in excess of specified amounts. Certain of the Company's lease agreements provide for scheduled rent increases during the lease terms or for rental payments commencing at a date other than the date of initial occupancy.

Aggregate minimum requirements under non-cancelable operating leases, excluding contingent liabilities, as of December 26, 2006, were as follows (in thousands):

2007	\$ 52,853
2008	52,938
2009	52,440
2010	52,212
2011	51,911
Thereafter	398,802
	\$661,156

Rental expense under operating leases was approximately \$45.6 million, \$33.0 million, and \$24.7 million in 2006, 2005, and 2004, respectively, which included contingent (i.e. percentage rent) payments of \$0.8 million, \$0.8 million, and \$0.6 million, respectively.

In accordance with SFAS 143, as interpreted by FIN No. 47, the Company has recognized asset retirement obligations for the future cost to comply with lease obligations at the end of a lease as it relates to tangible long-lived assets. The liability as of December 26, 2006 and December 27, 2005 was \$2.2 million and \$2.0 million, respectively, and is included in other long-term liabilities in the Consolidated Balance Sheets.

The Company is the prime tenant for operating leases of 16 franchisee locations and a guarantor for operating leases of 23 locations of the former Au Bon Pain Division, or its franchisees. These leases have terms expiring on various dates from March 2007 to December 2018 and have a potential amount of future rental payments of approximately \$25.8 million. The obligation from these leases will continue to decrease over time as these operating leases expire. As the guarantees were initiated prior to December 31, 2002, the Company has not recorded a liability for these guarantees pursuant to the provisions of FASB Interpretation Number (FIN) 45, "Guarantor's Accounting and Disclosure Requirements For Guarantees, Including Indirect Guarantees of Indebtedness of Others, an Interpretation of FASB Statements No. 5, 57, and 107 and Rescission of FASB Interpretation No. 34." Also, the Company has not had to make any payments related to the leases. Au Bon Pain or the respective franchisees continue to have primary liability for these operating leases. Future commitments as of December 26, 2006 under these leases were as follows (in thousands):

2007	\$ 5,586
2008	4,752
2009	3,623
2010	2,414
2011	2,040
Thereafter	7,367
	\$25,782

In November 2002, the Company signed an agreement with Dawn Food Products, Inc. ("Dawn") to provide sweet goods for the period 2003-2007. The agreement was subsequently extended to May 2008. The agreement with Dawn is structured as a cost plus agreement. For the years ended December 26, 2006, December 27, 2005, and December 25, 2004, the Company paid \$19.9 million, \$15.8 million, and \$17.2 million, respectively, under this agreement.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

Beginning in fiscal 2003, the Company executed Confidential and Proprietary Information and Non-Competition Agreements (Agreements) with certain employees. These Agreements contain a provision whereby employees would be due a certain number of weeks of their salary if their employment was terminated by the Company as specified in the Agreement. In accordance with SFAS No. 5, the Company has not recorded a liability for these amounts potentially due employees. Rather, the Company will record a liability for these amounts when an amount becomes due to an employee. As of December 26, 2006, the total amount potentially owed employees under these Agreements was approximately \$7.6 million.

The Company is subject to legal proceedings and claims which arise in the normal course of business. In the opinion of management, the ultimate liabilities with respect to these actions will not have a material adverse effect on the Company's financial position, results of operations, or cash flow.

#### 11. Income Taxes

The provision for income taxes attributable to income before income taxes in the consolidated statements of operations is comprised of the following (in thousands):

	December 26, 2006	December 27, 2005	December 25, 2004
Current:			
Federal	\$34,766	\$30,638	\$15,634
State	4,117	1,616	647
	38,883	32,254	16,281
Deferred:			
Federal	(4,725)	(2,166)	5,802
State	(331)	(93)	92
	(5,056)	(2,259)	5,894
Tax Provision	\$33,827	\$29,995	\$22,175

A reconciliation of the statutory federal income tax rate to the effective tax rate as a percentage of income before income taxes follows:

	2006	2005	2004	
Statutory rate provision	35.0 %	35.0 %	35.0 %	
State income taxes, net of federal tax benefit and other	1.5	1.5	1.5	
	<u>36.5</u> %	<u>36.5</u> %	<u>36.5</u> %	

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

The tax effects of the significant temporary differences which comprise the deferred tax assets and liabilities are as follows (in thousands):

	December 26, 2006	December 27, 2005
Deferred tax assets:		
Accrued expenses	\$ 16,239	\$ 13,681
Share-based compensation	2,531	368
Other	143	9
Total deferred tax assets	\$ 18,913	\$ 14,058
Deferred tax liabilities:		
Property, plant, and equipment	\$ (7,554)	\$ (9,658)
Goodwill	(7,080)	(5,551)
Other	(365)	
Total deferred tax liabilities	\$(14,999)	\$(15,209)
Net deferred tax asset (liability)	\$ 3,914	<u>\$ (1,151)</u>
Net current deferred tax asset	\$ 3,827	\$ 3,871
Net non-current deferred tax asset (liability)	\$ 87	\$ (5,022)

#### 12. Deposits and Other

The Company established a company-owned life insurance ("COLI") program covering a substantial portion of its employees to help manage long-term employee benefit cost and to obtain tax deductions on interest payments on insurance policy loans. However, due to tax law changes, the Company froze this program in 1998. It appears based on actuarial estimates that the program will end in 2013.

At December 26, 2006 and December 27, 2005, the cash surrender values of \$4.2 million and \$5.3 million, respectively, the mortality income receivables of \$1.9 million and \$2.3 million, respectively, and the insurance policy loans of \$4.2 million and \$5.3 million, respectively, related to the COLI program were netted and included in other assets in the Company's consolidated balance sheets. Mortality income receivable represents the dividend or death benefits the Company is due from its insurance carrier at the respective dates. The insurance policy loans are collateralized by the cash values of the underlying life insurance policies and require interest payments at a rate of 7.7% for the year ended December 26, 2006. Interest accrued on insurance policy loans is netted with other COLI related income statement transactions in other income (expense) in the consolidated statements of operations, which netted (\$0.1) million, (\$0.2) million, and (\$0.1) million in 2006, 2005, and 2004, respectively, the components of which are as follows (in thousands):

	2006	2005	2004
Cash value loss	\$(1,103)	\$(2,049)	\$(2,103)
Mortality income	1,323	2,332	2,561
Interest expense	(368)	(479)	(584)
Expense	\$ (148)	\$ (196)	<u>\$ (126)</u>

The cash value loss is the cumulative change in cash surrender value for the year and is adjusted quarterly. Mortality income is recorded periodically as charges are deducted from cash value. These amounts are recovered by

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

the Company through payment of death benefits and mortality dividends received. Interest expense is recorded on the accrual basis.

#### 13. Stockholders' Equity

#### **Common Stock**

The holders of Class A Common Stock are entitled to one vote for each share owned. The holders of Class B Common Stock are entitled to three votes for each share owned. Each share of Class B Common Stock has the same dividend and liquidation rights as each share of Class A Common Stock. Each share of Class B Common Stock is convertible, at the stockholder's option, into Class A Common Stock on a one-for-one basis. At December 26, 2006, the Company had reserved 4,638,635 shares of its Class A Common Stock for issuance upon exercise of awards granted under the Company's 1992 Equity Incentive Plan, Formula Stock Option Plan for Independent Directors, 2001 Employee, Director, and Consultant Stock Option Plan, and the 2006 Stock Incentive Plan, and upon conversion of Class B Common Stock.

#### **Registration Rights**

At December 26, 2006, over 90% of the Class B Common Stock is owned by the Company's Chairman and Chief Executive Officer ("CEO"). Certain holders of Class B Common Stock, including the Company's CEO, pursuant to stock subscription agreements, can require the Company under certain circumstances to register their shares under the Securities Exchange Act of 1933, or have included in certain registrations all or part of such shares at the Company's expense.

#### **Preferred Stock**

The Company is authorized to issue 2,000,000 shares of Class B Preferred Stock with a par value of \$.0001. The voting, redemption, dividend, liquidation rights, and other terms and conditions are determined by the Board of Directors upon approval of issuance. There were no shares issued or outstanding in 2006 and 2005.

## **Treasury Stock**

In the third quarter of 2000, the Company repurchased 109,000 shares of Class A Common Stock at an average cost of \$8.25 per share.

#### 14. Stock-Based Compensation

Effective December 28, 2005, the Company adopted the fair value recognition provisions of SFAS 123R. SFAS 123R requires all stock-based compensation, including grants of employee stock options, to be recognized in the statement of operations based on their fair values. The Company adopted this accounting treatment using the modified prospective transition method, as permitted under SFAS 123R; therefore results for prior periods have not been restated. The Company uses the Black-Scholes option pricing model which requires extensive use of accounting judgment and financial estimates, including estimates of the expected term participants will retain their vested stock options before exercising them, the estimated volatility of the Company's common stock price over the expected term, and the number of options that will be forfeited prior to the completion of their vesting requirements. The provisions of SFAS 123R apply to new stock options and stock options outstanding, but not yet vested, on the date of the Company adopted SFAS 123R.

As a result of adopting SFAS 123R on December 28, 2005, stock-based compensation expense related to stock options was \$5.9 million, or \$0.18 per diluted share, which is net of \$0.7 million of capitalized compensation cost related to new bakery-cafe construction. The income tax benefit recognized for stock option expense was \$2.2 million. Cash received from the exercise of stock options in 2006 and 2005 was \$7.7 million and \$12.6 million, respectively. Windfall tax benefits realized from exercised stock options in 2006 and 2005 was \$4.3 million and \$9.3 million, respectively.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

SFAS 123R also requires that the cash retained as a result of the tax deductibility of increased in the value of share-based payments be presented as a cash inflow from financing activity in the Consolidated Statement of Cash Flows, whereas, in prior periods, these amounts were presented as an operating activity.

As of December 26, 2006, the Company had one active stock-based compensation plan, the 2006 Stock Incentive Plan ("2006 Plan"), and had options and restricted stock outstanding (but can make no future grants) under three other stock-based compensation plans, the 1992 Equity Incentive Plan ("1992 Plan"), the Formula Stock Option Plan for Independent Directors ("Formula Plan") and the 2001 Employee, Director, and Consultant Stock Option Plan ("2001 Plan").

#### 2006 Stock Incentive Plan

In March 2006, the Company's Board of Directors adopted the 2006 Plan, which was approved by the Company's stockholders in May 2006. The 2006 Plan provides for the grant of up to 1,500,000 shares of the Company's Class A Common Stock (subject to adjustment in the event of stock splits or other similar events) as incentive stock options, non-statutory stock options, restricted stock, restricted stock units and other stock-based awards. As a result of stockholder approval of the 2006 Plan, effective as of May 25, 2006, the Company will grant no further stock options, restricted stock or other awards under the 2001 Plan or the 1992 Plan. The Company's Board of Directors administers the 2006 Plan and has sole discretion to grant awards under the 2006 Plan, other than to the Company's Chairman and Chief Executive Officer, to the Company's Compensation and Stock Option Committee ("Committee").

#### Long-Term Incentive Program

In the third quarter of 2005, the Company adopted a Long-Term Incentive Program as a sub-plan under the 2001 Plan and the 1992 Plan. In May 2006, the Company amended the Long-Term Incentive Program to provide that the Long-Term Incentive Program is a sub-plan under the 2006 Plan ("LTIP"). Under the LTIP, certain directors, officers, employees, and consultants, subject to approval by the Committee, may be selected as participants eligible to receive a percentage of their annual salary in future years, subject to the terms of the 2006 Plan. This percentage is based on the participant's level in the Company. In addition, the payment of this incentive can be made in several forms based on the participant's level including performance awards (payable in cash or common stock), restricted stock, choice awards of restricted stock or stock options, or deferred annual bonus match awards. For the fiscal year ended December 26, 2006 and December 27, 2005, compensation expense related to performance awards, restricted stock, and deferred annual bonus match was \$1.7 million and \$1.6 million, respectively.

Performance awards under the LTIP are earned by participants based on achievement of performance goals established by the Committee. The performance period relating to the performance awards is a three-fiscal-year period. The performance goals, including each performance metric, weighting of each metric, and award levels for each metric, for such awards are communicated to each participant and are based on various predetermined earnings and operating metrics. The performance awards will be earned based on achievement of predetermined earnings and operating performance metrics at the end of the three-fiscal-year performance period, assuming continued employment. The performance awards range from 0% to 300% of the participants' salary based on their level in the Company and the level of achievement of each performance metric. The performance awards will be payable 50% in cash and 50% in common stock unless the Committee otherwise determines. For the fiscal years ended December 26, 2006 and December 27, 2005, compensation (income) expense related to the performance awards was (\$0.2) million and \$1.0 million, respectively.

Stock options under the LTIP are granted with an exercise price equal to the quoted market value of the Company's common stock on the date of grant. In addition, stock options vest over five years and must be exercised within six years from date of grant.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

Restricted stock of the Company under the LTIP is granted at no cost to participants. Participants are generally entitled to cash dividends on restricted stock, although the Company does not currently pay a dividend, and has no current plans to do so, and voting rights with respect to their respective shares. For awards of restricted stock to date under the LTIP, restrictions limit the sale or transfer of these shares during a five year period whereby the restrictions lapse on 25% of these shares after two years and thereafter 25% each year for the next three years, subject to continued employment with the Company. In the event a participant is no longer employed by the Company, any unvested shares of restricted stock held by that participant will be forfeited. Upon issuance of restricted stock under the LTIP, unearned compensation equivalent to the market value at the date of grant is charged to stockholders' equity and subsequently amortized to expense over the five year restriction period. For the fiscal years ended December 26, 2006 and December 27, 2005, restricted stock expense was \$1.4 million and \$0.3 million, respectively.

Under the deferred annual bonus match award portion of the LTIP, eligible participants receive an additional 50% of their annual bonus which is paid three years after the date of the original bonus. For the fiscal years ended December 26, 2006 and December 27, 2005, compensation expense related to the deferred annual bonus match award was \$0.6 million and \$0.3 million, respectively.

#### **1992** Equity Incentive Plan

The Company adopted the 1992 Plan in May 1992. A total of 8,600,000 shares of Class A Common Stock were authorized for issuance under the 1992 Plan as awards, which could have been in the form of stock options (both qualified and non-qualified), stock appreciation rights, performance shares, restricted stock, or stock units, to employees and consultants. As a result of stockholder approval of the 2006 Plan, effective as of May 25, 2006, the Company will grant no further stock options, restricted stock or other awards under the 1992 Plan.

#### Formula Stock Option Plan for Independent Directors

The Company's Board of Directors authorized the Formula Plan on January 27, 1994. The Formula Plan is authorized for the issuance of a total of 300,000 shares and was adopted by stockholders on May 25, 1994. Each option granted to the independent directors is fully vested at the grant date, and is exercisable, either in whole or in part, for 6 years following the grant date. The plan expired in January 2004 and no further shares are available for issuance under the Formula Plan. In January 2006, the Board of Directors authorized a new compensation arrangement for independent directors that compensates directors at a fixed dollar amount, with payment consistent with the LTIP and expected to be made through a combination of cash, stock options, and restricted stock.

#### 2001 Employee, Director, and Consultant Stock Option Plan

The Company adopted the 2001 Plan in June 2001. A total of 3,000,000 shares of Class A Common Stock were authorized for issuance under the 2001 Plan as awards, which could have been in the form of stock options, to employees, directors, and consultants. As a result of stockholder approval of the 2006 Plan, effective as of May 25, 2006, the Company will grant no further stock options under the 2001 Plan.

## **Employee Stock Purchase Plan**

The Company maintains an Employee Stock Purchase Plan ("ESPP") which was authorized to issue 700,000 shares of Class A Common Stock. The ESPP gives eligible employees the option to purchase Class A Common Stock (total purchases in a year may not exceed 10% of an employee's current year compensation) at 85% of the fair market value of the Class A Common Stock at the end of each calendar quarter. There were approximately 29,000 and 27,000 shares purchased with a weighted average fair value of purchase rights of \$9.88 and \$7.72 during the fiscal years ended December 26, 2006 and December 27, 2005, respectively. For the fiscal year ended December 26, 2006 the Company recognized expense of approximately \$0.3 million related to stock purchase plan discounts. Cumulatively, there were approximately 668,000 shares issued under this plan as of December 26, 2006.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

Under APB No. 25, the Company did not expense stock-based compensation costs during the fiscal years ended December 27, 2005 and December 25, 2004. The Company's pro forma net income and pro forma earnings per share for fiscal years ended December 27, 2005 and December 25, 2004, had compensation costs for the Company's stock option plans been determined under the fair value based method and recognition provisions of SFAS 123 at the grant date, would have been as follows (in thousands, except per share amounts):

	For the Fiscal Year Endec	
	December 27, 2005	December 25, 2004
Net income, as reported	\$52,183	\$38,580
Add:		
Total stock-based compensation expense included in reported net income, net of tax	513	_
Deduct:		
Compensation expense determined using Black-Scholes, net of tax	(4,628)	(3,077)
Pro forma net income	\$48,068	\$35,503
Net income per share:		
Basic, as reported	\$ 1.69	\$ 1.28
Basic, pro forma	\$ 1.56	\$ 1.18
Diluted, as reported	\$ 1.65	\$ 1.25
Diluted, pro forma	\$ 1.52	\$ 1.15

Expected volatility is based on an average of the historical volatility of the Company's stock, the implied volatility of market options, peer company volatility, and other factors. The average expected life represents the period of time that option grants are expected to be outstanding and is derived from historical terms and other factors. The risk-free rate is based on the rate of U.S. Treasury zero-coupon issues with a remaining term equal to the expected life of option grants. The Company uses historical data to estimate pre-vesting forfeiture rates.

The weighted average fair value of the options granted during 2005 and 2004 was \$21.19 per share and \$13.49 per share, respectively, on the date of grant using the Black-Scholes option-pricing model with the following assumptions: expected dividend yield of 0%, expected volatility of 36% in 2005 and 2004, risk-free interest rate of 4.04% in 2005 and 3.42% in 2004, and an expected life of 5 years in 2005 and 2004.

The weighted average fair value of options granted during 2006 of \$19.18 was estimated on the grant date using the Black-Scholes option-pricing model with the following assumptions: expected volatility of 30%, expected term of 5 years, risk-free interest rate of 4.84%, and expected dividend yield of 0%.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

A summary of stock option activity under the Company's stock-based compensation plans is set forth below:

	Options (in thousands)	Weighted Average Exercise Price	Weighted Average Remaining Contractual Term	Aggregate Intrinsic Value
Outstanding at December 27, 2002	`	¢04.57	(in years)	(in thousands)
Outstanding at December 27, 2003	3,081	\$24.57		
Granted	702	36.18		
Exercised	(405)	8.82		
Cancelled	(333)	31.02		
Outstanding at December 25, 2004	3,045	28.72		
Granted	340	55.55		
Exercised	(657)	19.24		
Cancelled	(159)	36.70		
Outstanding at December 27, 2005	2,569	34.20		
Granted	146	54.27		
Exercised	(305)	25.25		
Cancelled	(99)	37.74		
Outstanding at December 26, 2006	2,311	\$36.36	<u>3.2</u>	\$45,185
Exercisable at December 26, 2006	1,152	\$32.40	2.9	\$26,678

Of the options at December 26, 2006, December 27, 2005, and December 25, 2004, 1,152,382, 927,972, and 1,003,723, respectively, were vested and exercisable with a weighted average exercise price of \$32.40, \$30.01, and \$20.85, respectively. The following table summarizes information concerning outstanding and exercisable options at December 26, 2006:

	Options Outstanding		Options E	Exercisable	
Range of Exercise Price	Number Outstanding (in thousands)	Weighted Average Remaining Contractual Life (in years)	Weighted Average Exercise Price	Number Exercisable (in thousands)	Weighted Average Exercise Price
\$ 3.19 - \$26.92	238	1.9	\$12.60	228	\$12.02
\$27.51	240	3.2	27.51	141	27.51
\$28.38 - \$33.22	232	2.3	29.07	131	29.01
\$34.78 - \$35.00	31	3.7	34.79		35.00
\$35.29	261	3.7	35.29	56	35.29
\$35.31 - \$36.00	218	3.2	35.71	146	35.81
\$36.15	256	2.4	36.15	112	36.15
\$36.79 - \$43.15	404	3.0	41.01	205	40.57
\$47.95 - \$54.41	335	4.7	52.02	125	54.41
\$54.53 - \$72.58	96	4.7	65.92	8	68.55
	2,311	3.2	\$36.36	1,152	\$32.40

The total intrinsic value of options exercised during the fiscal years ended December 26, 2006, December 27, 2005, and December 25, 2004, was \$12.3 million, \$25.5 million, and \$11.9 million, respectively. As of December 26, 2006, the total unrecognized compensation cost related to non-vested options was \$11.7 million, which is

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

net of a \$2.3 million forfeiture estimate, and is expected to be recognized over a weighted average period of approximately 2.7 years.

The fair value of restricted stock is determined based on the market value of the Company's stock on the grant date. A summary of the status of the Company's restricted stock activity is set forth below:

	Restricted Stock (in thousands)	Weighted Average Grant-Date Fair Value
Non-vested at December 25, 2004		\$ —
Granted	94	52.89
Vested		
Forfeited	(2)	54.06
Non-vested at December 27, 2005	92	52.88
Granted	170	51.59
Vested		_
Forfeited	(9)	51.32
Non-vested at December 26, 2006	253	\$52.07

As of December 26, 2006, there was \$8.8 million of total unrecognized compensation cost related to restricted stock, which is net of a \$2.7 million forfeiture estimate, and is expected to be recognized over a weighted-average period of approximately 4.3 years.

#### 15. Defined Contribution Benefit Plan

The Panera Bread Company Savings Plan (the "Plan") was formed under Section 401(k) of the Code. The Plan covers substantially all employees who meet certain service requirements. Participating employees may elect to defer on a pre-tax basis up to 15% of his or her salary, subject to the limitations imposed by the Code. The Plan provides for a matching contribution by the Company equal to 50% of the first 3% of the participant's eligible pay. All employee contributions vest immediately. Company matching contributions vest beginning in the second year of employment at 25% per year, and are fully vested after 5 years. The Company contributed \$0.7 million, \$0.5 million and \$0.3 million to the Plan in 2006, 2005, and 2004, respectively.

#### 16. Other Income and Expense

Other (income) expense, net was (\$2.0) million, (\$1.1) million, and \$1.1 million in 2006, 2005, and 2004, respectively. Other income, net in 2006 primarily consisted of interest income of \$3.5 million, partially offset by \$1.5 million of charges associated with the termination of ADA's with two franchisees in the Phoenix markets, none of which had operating bakery-cafes. The termination of the ADA's was precipitated by the pending acquisition of Paradise Bakery and Café ("Paradise"), which closed in the first quarter of 2007 (see Note 20 for further description of the Paradise transaction). Included in the \$1.5 million of charges was \$0.8 million of asset write-offs from assets acquired from one of the franchisees, \$0.3 million of other costs involved with termination of the ADA's. Other income, net in 2005 principally consisted of interest income of \$2.5 million, partially offset by costs of \$1.4 million. Other expense, net in 2004 principally consisted of minority interest allocation, payments to our former joint venture partner, and other costs of \$2.0 million, partially offset by interest income of \$1.0 million.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

#### 17. Business Segment Information

The Company operates three business segments. The Company Bakery-Cafe Operations segment is comprised of the operating activities of the bakery-cafes owned by the Company. The Company-owned bakery-cafes conduct business under the Panera Bread<sup>®</sup> or Saint Louis Bread Co.<sup>®</sup> names. These bakery-cafes sell fresh baked goods, made-to-order sandwiches on freshly baked breads, soups, salads, custom roasted coffees, and other complementary products through on-premise sales, as well as Via Panera<sup>®</sup> catering.

The Franchise Operations segment is comprised of the operating activities of the franchise business unit which licenses qualified operators to conduct business under the Panera Bread<sup>®</sup> name and also of the costs to monitor the operations of these bakery-cafes. Under the terms of the agreements, the licensed operators pay royalties and fees to the Company in return for the use of the Panera Bread<sup>®</sup> name.

The Fresh Dough Operations segment supplies fresh dough items and indirectly supplies proprietary sweet good items through a contract manufacturing arrangement to both Company-owned and franchise-operated bakery-cafes. The fresh dough is sold to both Company-owned and franchise-operated bakery-cafes at a delivered cost not to exceed 27% of the retail value of the product. The sales and related costs to the franchise-operated bakery-cafes are separately stated line items in the Consolidated Statements of Operations. The operating profit related to the sales to Company-owned bakery-cafes is classified as a reduction of the costs in the food and paper products line item on the Consolidated Statements of Operations.

The following table sets forth certain bakery-cafe data relating to Company-owned and franchise-operated bakery-cafes:

	For the Fiscal Year Ended		
	December 26, 2006	December 27, 2005	December 25, 2004
Number of bakery-cafes:			
Company-owned:			
Beginning of period	311	226	173
Bakery-cafes opened	70	66	54
Bakery-cafes closed	(3)	(2)	
Acquired from franchisee(1)	13	21	1
Transfer to franchisee(2)			(2)
End of period	391	311	226
Franchise operated:			
Beginning of period	566	515	429
Bakery-cafes opened	85	73	89
Bakery-cafes closed	(2)	(1)	(4)
Sold to Company(1)	(13)	(21)	(1)
Transfer from Company(2)			2
End of period	636	566	<u>515</u>
System-wide:			
Beginning of period	877	741	602
Bakery-cafes opened	155	139	143
Bakery-cafes closed	(5)	(3)	(4)
End of period	1,027	877	741

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

- (1) In October 2006, the Company acquired 13 bakery-cafes (one of which was under construction) and the area development rights from a franchisee in certain markets in Iowa, Nebraska and South Dakota. In September 2006, the Company acquired one bakery-cafe in Pennsylvania from a franchisee. In November 2005, the Company acquired 23 bakery-cafes (two of which were under construction) and the area development rights from a franchisee in certain markets in Indiana. In October 2004, we acquired one bakery-cafe in the Dallas, Texas market from a franchisee.
- (2) In October 2004, the Company transferred two bakery-cafes to a new franchisee in the acquisition of the minority interest. See Note 3 of the Company's Consolidated Financial Statements for further information.

The accounting policies applicable to each segment are consistent with those described in Note 2, "Summary of Significant Accounting Policies." Segment information related to the Company's three business segments follows (in thousands):

	For the Fiscal Year Ended		
	December 26, 2006	December 27, 2005	December 25, 2004
Revenues:			
Company bakery-cafe operations	\$666,141	\$499,422	\$362,121
Franchise operations	61,531	54,309	44,449
Fresh dough operations	159,050	128,422	103,786
Intercompany sales eliminations	(57,751)	(41,878)	(31,217)
Total Revenues	\$828,971	\$640,275	\$479,139
Segment profit:			
Company bakery-cafe operations	\$123,225	\$ 99,662	\$ 73,415
Franchise operations	54,160	47,652	39,149
Fresh dough operations	15,681	11,508	6,942
Total segment profit	\$193,066	\$158,822	\$119,506
Total segment profit	\$193,066	\$158,822	\$119,506
Depreciation and amortization	44,166	33,011	25,298
Unallocated general and administrative expenses	51,935	39,644	28,038
Pre-opening expenses	6,173	5,072	4,332
Interest expense	92	50	18
Other (income) expense, net	(1,976)	(1,133)	1,065
Income before income taxes	\$ 92,676	\$ 82,178	\$ 60,755

	For the Fiscal Year Ended			
	December 26, 2006	December 27, 2005	December 25, 2004	
Depreciation and amortization:				
Company bakery-cafe operations	\$ 32,741	\$ 23,345	\$ 17,786	
Fresh dough operations	7,097	6,016	4,356	
Corporate administration	4,328	3,650	3,156	
Total depreciation and amortization	\$ 44,166	\$ 33,011	\$ 25,298	
Capital expenditures:				
Company bakery-cafe operations	\$ 86,743	\$ 67,554	\$ 67,374	
Fresh dough operations	15,120	9,082	9,445	
Corporate administration	7,433	5,420	3,610	
Total capital expenditures	\$109,296	\$ 82,056	\$ 80,429	
		December 26, 2006	December 27, 2005	
Segment assets:				
Segment assets: Company bakery-cafe operations				
		2006	2005	
Company bakery-cafe operations		<b>2006</b> \$374,795	2005 \$301,517	
Company bakery-cafe operations		2006 \$374,795 3,740	2005 \$301,517 2,969	
Company bakery-cafe operations Franchise operations Fresh dough operations	· · · · · · · · · · · · · · · · · · ·	2006 \$374,795 3,740 59,919	2005 \$301,517 2,969 37,567	
Company bakery-cafe operations         Franchise operations         Fresh dough operations         Total segment assets		2006 \$374,795 3,740 59,919 \$438,454	2005 \$301,517 2,969 <u>37,567</u> \$342,053	
Company bakery-cafe operations         Franchise operations         Fresh dough operations         Total segment assets         Total segment assets	· · · · · · · · · · · · · · · · · · ·	2006 $$374,795$ $3,740$ $59,919$ $$438,454$ $$438,454$	2005 \$301,517 2,969 <u>37,567</u> <u>\$342,053</u> \$342,053	
Company bakery-cafe operations         Franchise operations         Fresh dough operations         Total segment assets         Total segment assets         Unallocated trade and other accounts receivable	· · · · · · · · · · · · · · · · · · ·	2006 \$374,795 3,740 59,919 <u>\$438,454</u> \$438,454 1,902	2005 \$301,517 2,969 <u>37,567</u> <u>\$342,053</u> \$342,053 3,485	
Company bakery-cafe operations         Franchise operations         Fresh dough operations         Total segment assets         Total segment assets         Unallocated trade and other accounts receivable         Unallocated property and equipment	· · · · · · · · · · · · · · · · · · ·	2006 \$374,795 3,740 59,919 <u>\$438,454</u> \$438,454 1,902 16,491	2005 \$301,517 2,969 <u>37,567</u> <u>\$342,053</u> \$342,053 3,485 13,181	

"Unallocated trade and other accounts receivable" relates primarily to rebates and interest receivable, "unallocated property and equipment" relates primarily to corporate fixed assets, "unallocated deposits and other" relates primarily to company-owned life insurance program, and "other unallocated assets" relates primarily to cash and cash equivalents and investments.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

#### 18. Earnings Per Share

The following table sets forth the computation of basic and diluted earnings per share (in thousands, except for per share data):

	For the Fiscal Year Ended			
	December 26, 2006	December 27, 2005	December 25, 2004	
Amounts used for basic and diluted per share calculations:				
Net income	\$58,849	\$52,183	\$38,580	
Weighted average number of shares outstanding — basic Effect of dilutive securities:	31,313	30,871	30,154	
Employee stock options	690	772	614	
LTIP	41	0		
Weighted average number of shares outstanding — diluted Basic earnings per common share:	32,044	31,651	30,768	
Net income	\$ 1.88	\$ 1.69	\$ 1.28	
Diluted earnings per common share: Net income	<u>\$ 1.84</u>	<u>\$ 1.65</u>	<u>\$ 1.25</u>	

For the years ended December 26, 2006, December 27, 2005, and December 25, 2004, outstanding options for 0.3 million, 0.03 million, and 0.5 million shares, respectively, were excluded in calculating diluted earnings per share as the exercise price exceeded fair market value and inclusion would have been anti-dilutive.

#### 19. Selected Quarterly Financial Data (unaudited)

The following table presents selected quarterly financial data for the periods indicated (in thousands, except per share data):

	Fiscal 2006 — Quarters Ended					
	March 28	June 27	September 26	December 26		
Revenues	\$193,971 \$197,135		\$193,971 \$197,135 \$204,954		\$197,135 \$204,954	
Operating profit	22,667	21,415	16,240	30,470		
Net income	15,013	15,013 14,052		18,906		
Basic earnings per share:						
Net income	\$ 0.48	\$ 0.45	\$ 0.35	\$ 0.60		
Diluted earnings per share:						
Net income	\$ 0.47	\$ 0.44	\$ 0.34	<u>\$ 0.59</u> (2)		

	Fiscal 2005 — Quarters Ended					
	April 19	July 12	October 4	December 27		
Revenues	\$178,148	\$140,172	\$148,626	\$173,329		
Operating profit	21,942	16,275	18,124	24,754		
Net income			11,669	16,162		
Basic earnings per share:						
Net income	\$ 0.45	\$ 0.34	\$ 0.38	\$ 0.52		
Diluted earnings per share:						
Net income	\$ 0.44	\$ 0.33	\$ 0.37	\$ 0.51		

	Fiscal 2005 — Quarters Ended (pro forma)(1)					
	March 29	June 28	September 27	December 27		
Revenues	144,137	151,908	158,072	186,158		
Operating profit	19,288	16,741	18,106	26,960		
Net income	12,222 10,703		11,778	17,480		
Basic earnings per share:						
Net income	\$ 0.40	\$ 0.35	\$ 0.38	\$ 0.56		
Diluted earnings per share:						
Net income	\$ 0.39	\$ 0.34	\$ 0.37	\$ 0.55		

#### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

- (1) In fiscal 2006, the Company adopted a new quarterly fiscal calendar whereby each of its quarters included 13 weeks (4 week, 5 week, and 4 week period progressions in each quarter), rather than its prior quarterly fiscal calendar which had 16 weeks in the first quarter and 12 weeks in the second, third, and fourth quarters (4 week period progressions in each quarter). Pro forma information above presents the fiscal 2005 quarterly financial results as if the new quarterly calendar had been adopted for fiscal 2005. In addition, effective December 28, 2005, the beginning of the Company's first quarter of 2006, the Company adopted the fair value recognition provisions of SFAS 123R, which requires all stock-based compensation, including grants of employee stock options, to be recognized in the statement of operations based on their fair values. The Company adopted this accounting treatment using the modified prospective transition method, as permitted under SFAS 123R; therefore results for prior periods have not been restated. Prior to the adoption of SFAS 123R, the Company accounted for stock-based compensation using the intrinsic value method prescribed in Accounting Principles Board Opinion No. 25, "Accounting for Stock Issued to Employees," and related interpretations. Accordingly, stock-based compensation was included as pro forma disclosure in the financial statement footnotes. Footnote option expense would have decreased pro forma diluted earnings per share above for the first, second, third, and fourth quarters by \$0.03, \$0.04, \$0.03, and \$0.03, respectively.
- (2) The fourth quarter of 2006 diluted earnings per share of \$0.59 includes a charge of \$0.03 per diluted share related to the Paradise acquisition.

#### 20. Subsequent Event

On February 1, 2007, the Company purchased 51 percent of the outstanding stock of Paradise, owner and operator of 23 locations including 22 bakery-cafes, 17 of which are in the Phoenix market, and one commissary, and franchisor of 23 locations including 22 bakery-cafes and one commissary, at a transaction value of \$21.1 million. Approximately \$20.1 million of the acquisition price was paid with cash on hand at the time of closing with the remaining approximately \$1.0 million to be paid with interest in 2007. In addition, Panera Bread has the right to purchase the remaining 49 percent of the outstanding stock of Paradise after January 1, 2009 at a contractually determined value, which approximates fair value. Also, if Panera Bread has not exercised its right to purchase the remaining 49 percent of the outstanding stock of Paradise, the remaining Paradise owners have the right to purchase Panera Bread's 51 percent ownership interest in Paradise after June 30, 2009 for \$21.1 million. The Consolidated Statements of Operations will include the Paradise results of operations from the date of the acquisition. The Company will allocate the purchase price to the tangible and intangible assets acquired and liabilities assumed in the acquisition at their estimated fair values with any remainder allocated to tax deductible goodwill.

# ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

None.

## **ITEM 9A. CONTROLS AND PROCEDURES**

## Disclosure Controls and Procedures and Changes in Internal Control Over Financial Reporting

The Company's management, with the participation of the Company's Chief Executive Officer and Chief Financial Officer, evaluated the effectiveness of the Company's disclosure controls and procedures as of December 26, 2006. The term "disclosure controls and procedures," as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act, means controls and other procedures of a company that are designed to ensure that information required to be disclosed by a company in the reports that it files or submits under the Exchange Act is recorded, processed, summarized and reported, within the time periods specified in the Securities and Exchange Commission's rules and forms. Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed by a company in the reports that it files or submits under the Exchange Act is accumulated and communicated to the company's management, including its principal executive and principal financial officers, as appropriate to allow timely decisions regarding required disclosure. Management recognizes that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving their objectives and management necessarily applies its judgment in evaluating the cost-benefit relationship of possible controls and procedures. Based on the evaluation of the Company's disclosure controls and procedures as of December 26, 2006, the Company's Chief Executive Officer and Chief Financial Officer concluded that, as of such date, the Company's disclosure controls and procedures were effective at the reasonable assurance level.

No change in the Company's internal control over financial reporting occurred during the fiscal quarter ended December 26, 2006 that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

#### Management's Report on Internal Control Over Financial Reporting

The Company's management is responsible for establishing and maintaining adequate internal control over financial reporting is defined in Rule 13a-15(f) under the Exchange Act as a process designed by, or under the supervision of, the Company's principal executive and principal financial officers and effected by the Company's board of directors, management and other associates, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles and those policies and procedures that:

(1) Pertain to the maintenance of records that in reasonable detail accurately and fairly reflect the transactions and dispositions of the assets of the Company;

(2) Provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Company are being made only in accordance with authorizations of management and directors of the Company; and

(3) Provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of the Company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

The Company's management assessed the effectiveness of the Company's internal control over financial reporting as of December 26, 2006. In making this assessment, management used the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission, known as COSO, in *Internal Control* — *Integrated Framework*. Based on its assessment, management has concluded that, as of December 26, 2006, the

Company's internal control over financial reporting was effective to provide reasonable assurance based on those criteria.

The Company's independent registered public accounting firm, PricewaterhouseCoopers LLP, have issued an audit report on the Company's assessment of the effectiveness of internal control over financial reporting as of December 26, 2006, which is included in Item 8 of this Annual Report on Form 10-K and incorporated herein by reference.

## **ITEM 9B. OTHER INFORMATION**

None.

#### PART III

## ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE

Incorporated by reference from the information in the Company's proxy statement for the 2007 Annual Meeting of Stockholders, which the Company will file with the Securities and Exchange Commission within 120 days of the end of the fiscal year to which this report relates.

The Company has adopted a code of ethics, called the Standards of Business Conduct, that applies to its officers, including our principal executive, financial and accounting officers, and its directors and employees. The Company has posted the Standards of Business Conduct on its Internet website at *www.panerabread.com* under the "Financial Reports" section of the "About Us — Investor Relations" webpage. The Company intends to make all required disclosures concerning any amendments to, or waivers from, the Standards of Business Conduct on its Internet website.

#### ITEM 11. EXECUTIVE COMPENSATION

Incorporated by reference from the information in the Company's proxy statement for the 2007 Annual Meeting of Stockholders, which the Company will file with the Securities and Exchange Commission within 120 days of the end of the fiscal year to which this report relates.

## ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS

Incorporated by reference from the information in the Company's proxy statement for the 2007 Annual Meeting of Stockholders, which the Company will file with the Securities and Exchange Commission within 120 days of the end of the fiscal year to which this report relates.

## ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE

Incorporated by reference from the information in the Company's proxy statement for the 2007 Annual Meeting of Stockholders, which the Company will file with the Securities and Exchange Commission within 120 days of the end of the fiscal year to which this report relates.

## ITEM 14. PRINCIPAL ACCOUNTING FEES AND SERVICES

Incorporated by reference from the information in the Company's proxy statement for the 2007 Annual Meeting of Stockholders, which the Company will file with the Securities and Exchange Commission within 120 days of the end of the fiscal year to which this report relates.

## PART IV

### ITEM 15. EXHIBITS, FINANCIAL STATEMENT SCHEDULES

(a) 1. Financial Statements

The following described consolidated financial statements of the Company are included in this report:

Report of Independent Registered Public Accounting Firm.

Consolidated Balance Sheets as of December 26, 2006 and December 27, 2005.

Consolidated Statements of Operations for the fiscal years ended December 26, 2006, December 27, 2005, and December 25, 2004.

Consolidated Statements of Cash Flows for the fiscal years ended December 26, 2006,

December 27, 2005, and December 25, 2004.

Consolidated Statements of Stockholders' Equity for the fiscal years ended December 26, 2006, December 27, 2005, and December 25, 2004.

Notes to the Consolidated Financial Statements.

(a) 2. Financial Statement Schedule

The following financial statement schedule for the Company is filed herewith: *Schedule II* — Valuation and Qualifying Accounts

#### PANERA BREAD COMPANY

# VALUATION AND QUALIFYING ACCOUNTS (in thousands)

Description	Balance at Beginning of Period	Additions- Charged to Expense	Deductions	Balance at End of Period	
Allowance for Doubtful Accounts:					
Fiscal Year Ended December 25, 2004	\$ 53	\$ 12	\$ 36	\$ 29	
Fiscal Year Ended December 27, 2005	\$ 29	\$ —	\$ 3	\$ 26	
Fiscal Year Ended December 26, 2006	\$ 26	\$ —	\$ —	\$ 26	
Deferred Tax Valuation Allowance:					
Fiscal Year Ended December 25, 2004	\$3,571	\$ —	\$ 3,021	\$ 550	
Fiscal Year Ended December 27, 2005	\$ 550	\$ —	\$ 550	\$ —	
Fiscal Year Ended December 26, 2006	\$ —	\$ —	\$ —	\$ —	
Self-Insurance Reserves:					
Fiscal Year Ended December 25, 2004	\$2,089	\$ 5,962	\$ 4,554	\$3,497	
Fiscal Year Ended December 27, 2005	\$3,497	\$15,376	\$ 9,925	\$8,948	
Fiscal Year Ended December 26, 2006	\$8,948	\$19,094	\$20,630	\$7,412	

(a) 3. Exhibits

See Exhibit Index incorporated into this item by reference.

## SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

PANERA BREAD COMPANY

By: /s/ Ronald M. Shaich

Ronald M. Shaich Chairman and Chief Executive Officer

Date: February 23, 2007

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant in the capacities and on the dates indicated:

Signature	Signature     Title		
/s/ Ronald M. Shaich Ronald M. Shaich	Chairman and Chief Executive Officer	February 23, 2007	
/s/ DOMENIC COLASACCO Domenic Colasacco	Director	February 23, 2007	
/s/ Fred K. Foulkes Fred K. Foulkes	Director	February 23, 2007	
/s/ Larry J. Franklin Larry J. Franklin	Director	February 23, 2007	
/s/ NEAL J. YANOFSKY Neal J. Yanofsky	President	February 23, 2007	
/s/ Jeffrey W. Kip Jeffrey W. Kip	Senior Vice President, Chief Financial Officer	February 23, 2007	
/s/ RICHARD R. ISAAK Richard R. Isaak	Vice President, Controller, Chief Accounting Officer	February 23, 2007	

Exhibit Number	Description
3.1	Certificate of Incorporation of Registrant, as amended through June 7, 2002. Incorporated by reference to Exhibit 3.1 to the Company's Quarterly Report on Form 10-Q for the period ended July 13, 2002.
3.2	Amended and Restated Bylaws of Registrant, as amended through March 9, 2006. Incorporated by reference to Exhibit 3.2 to the Company's Current Report on Form 8-K, dated March 9, 2006 and filed on March 15, 2006.
4.1.1	Form of Rights Agreement, dated as of October 21, 1996 between the Company and State Street Bank and Trust Company (now EquiServe Trust Company, N.A.), as Rights Agent. Incorporated by reference to the Company's Registration Statement on Form 8-A (File No. 000-19253), filed on November 1, 1996.
4.1.2	Amendment of Rights Agreement between the Company and State Street Bank and Trust Company (now EquiServe Trust Company, N.A.), as Rights Agent, dated as of January 15, 1999. Incorporated by reference to the Company's Registration Statement on Form 8-A/A (File No. 000-19253), filed on November 2, 1999.
10.1	1992 Employee Stock Purchase Plan. Incorporated by reference to Exhibit 10.1 to the Company's Annual Report on Form 10-K for the year ended December 29, 2001. <sup>†</sup>
10.2	Formula Stock Option Plan for Independent Directors, as amended. Incorporated by reference to Exhibit 10.2 to the Company's Annual Report on Form 10-K for the year ended December 29, 2001.†
10.3	Panera Bread Company 1992 Equity Incentive Plan, as amended. Incorporated by reference to Exhibit 10.3 to the Company's Registration Statement on Form S-8 (No. 333-128049) filed with the Commission on September 1, 2005. <sup>†</sup>
10.4	Panera Bread Company 2001 Employee, Director and Consultant Stock Option Plan. Incorporated by reference to Appendix A to the Company's Proxy Statement dated April 21, 2005 filed on Schedule 14A with the Commission on April 21, 2005.†
10.5	Panera Bread Company 2005 Long-Term Incentive Program, as amended. Incorporated by reference to Exhibit 10.2 to the Company's Current Report on From 8-K filed May 25, 2006. <sup>+</sup>
10.6	Panera Bread Company 2006 Stock Incentive Plan. Incorporated by reference to Exhibit A to the Company's Proxy Statement dated April 13, 2006 filed on Schedule 14A with the Commission on April 13, 2006.†
10.7	Form of Non-qualified Stock Option Agreement under the 2006 Stock Incentive Plan. Incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8-K filed May 25, 2006. †
10.8	Form of Non-qualified Stock Option Agreement under 2005 Long Term Incentive Program, as amended. Incorporated by reference to Exhibit 10.3 to the Company's Current Report on Form 8-K filed May 25, 2006.†
10.9	Form of Restricted Stock Agreement under 2005 Long-Term Incentive Program, as amended. Incorporated by reference to Exhibit 10.4 to the Company's Current Report on Form 8-K filed May 25, 2006. <sup>†</sup>
10.10.1	Confidential and Proprietary Information and Non-Competition Agreement between the Registrant and Neal Yanofsky, dated June 5, 2003. Incorporated by reference to Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended July 12, 2003. <sup>†</sup>
10.10.2	Employee and Consultant Non-Qualified Stock Option Agreement between the Registrant and Neal Yanofsky, dated as of June 5, 2003. Incorporated by reference to Exhibit 10.2 to the Company's Quarterly Report on Form 10-Q for the quarter ended July 12, 2003. <sup>†</sup>
10.10.3	Employment Letter between the Registrant and Michael Kupstas. Incorporated by reference to Exhibit 10.6.6 of the Registrant's Annual Report on Form 10-K for the year ended December 25, 1999.†
10.10.4	Employment Letter between the Registrant and Mark Borland. Incorporated by reference to Exhibit 10.6.17 of the Company's Quarterly Report of Form 10-Q for the period ended October 5, 2002.†
10.10.5	Form of Panera, LLC Confidential and Proprietary Information and Non-Competition Agreement executed by Senior Vice Presidents. Incorporated by reference to Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended October 4, 2003. <sup>†</sup>

## EXHIBIT INDEX

Exhibit Number	Description
10.11	Description of Compensation Arrangements with Non-Employee Directors. Incorporated by reference to Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the period ended March 28, 2006.
10.12	Lease and Construction Exhibit between Bachelor Foods, Inc., the Lessor, and Panera, Inc., the Lessee, dated September 7, 2000. Incorporated by reference to Exhibit 10.12 of the Company's Annual Report on Form 10-K for the year ended December 30, 2000.
21*	Registrant's Subsidiaries.
23.1*	Consent of Independent Registered Public Accounting Firm.
31.1*	Certification by Chief Executive Officer.
31.2*	Certification by Chief Financial Officer.
32*	Certification Pursuant to 18 U.S.C. Section 1350, as adopted Pursuant to Section 906 of the Sarbanes- Oxley Act of 2002, by Chief Executive Officer and Chief Financial Officer.
* Filed	herewith

<sup>\*</sup> Filed herewith.

<sup>&</sup>lt;sup>†</sup> Management contract or compensatory plan required to be filed as an exhibit to this Form 10-K pursuant to Item 14(c).

#### COMPARISON OF CUMULATIVE TOTAL RETURN (Assumes \$100 Investment on December 29, 2001)

The following graph and chart compares the cumulative annual stockholder return on our Class A Common Stock over the period commencing December 29, 2001, and continuing through December 26, 2006, to that of the total return index for The Nasdaq Stock Market Index and the Standard & Poor's MidCap Restaurants Index, assuming an investment of \$100 on December 29, 2001. In calculating total annual stockholder return, reinvestment of dividends, if any, is assumed. The indices are included for comparative purposes only. They do not necessarily reflect management's opinion that such indices are an appropriate measure of the relative performance of our Class A Common Stock and are not intended to forecast or be indicative of future performance of the Class A Common Stock. This graph is not "soliciting material," is not deemed filed with the Securities and Exchange Commission and is not to be incorporated by reference in any of our filings under the Securities Act of 1933, as amended, or the Securities Exchange Act of 1934, as amended, whether made before or after the date hereof and irrespective of any general incorporation language in any such filing. We obtained information used on the graph from Research Data Group, Inc., a source we believe to be reliable, but we disclaim any responsibility for any errors or omissions in such information.



#### **COMPARISON OF 5 YEAR CUMULATIVE TOTAL RETURN\***

\* \$100 invested on December 29, 2001 in stock or on December 31, 2001 in index-including reinvestment of dividends. Indexes calculated on month-end basis.

	12/29/01	12/28/02	12/27/03	12/25/04	12/27/05	12/26/06
PANERA BREAD COMPANY	\$ 100.00	\$131.14	\$146.70	\$147.56	\$249.25	\$ 206.02
NASDAQ STOCK MARKET (U.S.)	\$ 100.00	\$ 69.66	\$ 99.71	\$113.79	\$114.47	\$ 124.20
S&P MIDCAP RESTAURANTS	\$ 100.00	\$101.29	\$131.39	\$135.14	\$132.71	\$138.42

For the S&P Midcap Restaurants Index and the Nasdaq Stock Market Index, the total return to stockholders is based on the values of such indices as of the last trading day of the relevant calendar year, which may be different from the end of our fiscal year.

## **Panera Bread Company**

## **Corporate and Stockholder Information**

## Management

Ronald M. Shaich Chairman of the Board and Chief Executive Officer

Neal J. Yanofsky President

John M. Maguire Executive Vice President

Mark A. Borland Senior Vice President, Chief Supply Chain Officer

Scott G. Davis Senior Vice President, Chief Concept Officer

**Rebecca A. Fine** Senior Vice President, Chief People Officer

Patricia A. Gray Senior Vice President, Chief Legal Officer and Secretary

Jeffrey W. Kip Senior Vice President, Chief Financial Officer

Thomas C. Kish Senior Vice President, Chief Information Officer

Michael J. Kupstas Senior Vice President, Chief Franchise Officer

Michael Markowitz Senior Vice President, Chief Brand Officer

Michael J. Nolan Senior Vice President, Chief Development Officer

William H. Simpson Senior Vice President, Company and Joint Venture Operations

## **Board of Directors**

**Domenic Colasacco** President and Chief Executive Officer, Boston Trust & Investment Management

Larry J. Franklin President and Chief Executive Officer, Franklin Sports, Inc.

**Fred K. Foulkes** Professor, Boston University School of Management

**Ronald M. Shaich** Chairman of the Board and Chief Executive Officer, Panera Bread Company

## **Corporate Information**

## **Transfer Agent and Registrar**

Computershare Trust Company, N.A. P.O. Box 43078 Providence, RI 02940-3078 Shareholder Inquires 1- (877) 282-1169

## 2007 Annual Meeting of Stockholders

Thursday, May 24, 2007, 10:30 a.m. Crowne Plaza, The Crystal Ballroom 7750 Carondelet Avenue Clayton, Missouri, 63105

**Independent Registered Public Accounting Firm** PricewaterhouseCoopers LLP

**Stock Trading Information** The Nasdaq Global Select Market Symbol: PNRA

#### Form 10-K and Other Reports and Information

Our Annual Report on Form 10-K, Quarterly Reports on Form 10-Q, Proxy Statement and other reports that we file with the SEC are available on our website at panerabread.com. In addition, copies of these reports may be obtained without charge by contacting:

Investor Relations Coordinator Panera Bread Company 6710 Clayton Road Richmond Heights, Missouri 63117 314-633-7100, ext. 6500 panerabread.com